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Monday
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Part II

Department of Labor

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decision

DEPARTMENT OF LABOR

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Construction Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

New General Wage Determination Decision.

None.

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

California:	
CA80–5110	Mar. 14, 1980.
CA80–5114	Apr. 18, 1980.
CA80–5117	May 23, 1980.
Connecticut:	
CT79–2011	Apr. 6, 1979.
Florida:	
FL79–1111	July 20, 1979.
FL80–1072	May 16, 1980.
Georgia:	
GA79–1148	Nov. 16, 1979.
GA79–1149	Nov. 23, 1979.
GA80–1066	Apr. 25, 1980.
Maryland:	
MD78–3002	Mar. 3, 1978.
New Jersey:	
NJ79–3029	Jan. 4, 1980.
Pennsylvania:	
PA78–3037	Apr. 21, 1978.
PA79–3006	Mar. 30, 1979.
PA79–3012	May 18, 1979.
PA80–3030	May 30, 1980.
PA80–3032	May 30, 1980.
South Dakota:	
SD80–5118	June 16, 1980.
Tennessee:	
TN79–1104	June 29, 1979.
TN79–1146	Nov. 16, 1979.
TN80–1063	Mar. 21, 1980.
TN80–1067	Apr. 25, 1980.
TN80–1078	June 13, 1980.

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

Florida:	
FL80–1038(FL80–1081)	Jan. 18, 1980.
Georgia:	
GA79–1122(GA80–1082)	Aug. 31, 1979.
Massachusetts:	
MA78–2090(MA80–2045)	Sept. 22, 1978.
New York:	
NY79–3042(NY80–3041)	Nov. 16, 1979.
Ohio:	
OH80–2006(OH80–2044)	Feb. 22, 1980.
OH79–2086(OH80–2052)	Dec. 21, 1979.
Pennsylvania:	
PA79–3008(PA80–3043)	Apr. 27, 1979.

Cancellation of General Wage Determination Decisions

None.

Signed at Washington, D.C., this 27th day of June 1980.

Dorothy P. Come,

Assistant Administrator, Wage and Hour Division.

BILLING CODE 4510-27-M

MODIFICATION PAGE 1

DECISION NO. CA80-5110 - Mod. #3
(45 FR 16796 - March 14, 1980)
Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Cruz, Shasta, Sierra, Siskiyou, Solono, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
BRICK TENDERS:					
Fresno, Kings, Madera and Tulare Cos.	$12.14	1.30	1.75		
PLASTERERS' TENDERS:					
Alameda and Contra Costa Cos.	11.09	1.30	2.75		
Fresno, Kings and Madera Cos.	10.41	1.30	1.75	1.40	
San Francisco and San Mateo Cos.	11.88	1.15	1.90	1.50	
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento, Sierra and Yolo Cos.	11.26	1.30	1.75	1.10	
Calaveras and San Joaquin Cos.	11.91	1.30	1.75	1.40	
Marin County	12.32	1.30	1.75	1.40	
Monterey County	13.65	1.30	1.75		
San Benito, Santa Clara and Santa Cruz Cos.	12.65	1.30	1.70	1.25	
Solano County	13.00	1.30	1.75	1.40	
Napa County	13.45	1.30		1.40	
SHEET METAL WORKERS:					
San Benito, Santa Clara and Santa Cruz Cos.	16.06	1.30	2.46		.16

MODIFICATION PAGE 2

DECISION NO. CA80-5114 - Mod. #1
(45 FR 26610 - April 18, 1980)
Alameda, Amador, Calaveras, Contra Costa, Del Norte, El Dorado, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter, Tuolumne, Yolo and Yuba Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
BRICK TENDERS:					
Calaveras and San Joaquin Cos.	$12.14	1.30	1.75		
San Francisco and San Mateo Cos.	12.13	1.15	1.90		
Amador, El Dorado, Nevada, Placer, Sacramento and Yolo Cos.	12.14	1.30	1.75		

DECISION NO. CA80-5117 - Mod. #3
(45 FR 35110 - May 23, 1980)
Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

Change:					
SOFT FLOOR LAYERS:					
Area 3	$12.80	.85	.85	1.18	.07

MODIFICATION PAGE 3

DECISION NO. CT79-2011 Mod #14
(44 FR 20921-April 6, 1979)

Hartford, Middlesex, New Haven, New London, & Tolland Counties Connecticut	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Painters:					
New Haven Co.:Bethany, Branford, E. Haven, Hamden, Milford, (South on Gulf Street N. on North Street New Haven, N. Branford, N. Haven, Orange, W. Haven, Woodbridge, & Woodmont					
Brush	$10.70	.50	.60		.02
Tapers	11.05	.50	.60		.02
Paperhangers	11.20	.50	.60		.02
Spray	13.35	.50	.60		.02
Structural Steel	11.20	.50	.60		.02
Hartford Co.: Avon, Bloomfield, Broad Brook, Canton, E. Granby, E. Hartford, E. Windsor, Enfield, Farmington, Glastonbury, Granby, Hartford, Manchester, Marborough, Rocky Hill, Poquonock, Sinsbury, S. Windsor, Suffield, W. Hartford, W. Sinsbury, Wethersfield, Windsor, Windsor Locks, Tolland Co. Andover, Ashford, Bolton, Columbia, Coventry, Ellington, Herbron, Mansfield, Rockville, Strafford, Somers, Tolland, Union, Vernon & Wellington					
Brush; Tapers	11.00	1.20	1.10		
Paperhangers;	11.50	1.20	1.10		
Spray;	14.00	1.20	1.10		
Hazardous Work;	11.58	1.20	1.10		

MODIFICATION PAGE 4

DECISION NO. FL79-1111-
MOD. NO. 2
(44 FR 24858 - July 20, 1979)

Bay County, Florida	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE					
Electricians	11.80	.55	.3%		.5%
Sprinkler Fitters	11.36	.75	1.05		.10

DECISION NO. FL80-1072,
MOD. NO. 1
(45 FR 32535 - May 16, 1980)

Cape Canaveral Air Force Station, Patrick Air Force Base, Kennedy Space Flight Center and Melabar Radar Site, Florida					
CHANGE					
Laborers:					
Air Tool operators; Concrete laborers; Hod carriers; Mason tenders; Mortar mixers; Kettleman (excl. roofing and waterproofing); Pipelayers; Powderman; Form Setters (paving, curbing and gutter); Well point and dewatering	7.15	.60	.30		.01
Gunite laborers	7.42	.60	.30		.01
Gunnite nozzlemen	7.82	.60	.30		.01
Unskilled laborers	7.00	.60	.30		.01
Carpenters:					
Carpenters; Radial saw operators; and Soft floor layers	9.25	.55	.80		.12
Piledrivermen	9.75	.55	.80		.12
Ironworkers	10.68	.65	.90	.65	.05

MODIFICATION PAGE 5

DECISION #GA79-1148 - Mod. #4
(44 FR 66135 - November 16, 1979)
Chatham County, Georgia

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Electricians:					
Wiremen	$11.30	.60	3% + .85		1/5 of 1%
Cable splicers	11.55	.60	3% + .85		1/5 of 1%
Ironworkers	11.00	.70	1.00		.03
Painters:					
Brush & roller	9.85				
Paperhangers, drywall tapers, & paint burners	10.10				
Window jacks, steel brush, & steel roller	10.35				
Sandblasting, paint spraying, paint mitts & gloves, & power tools (no roller over 9")	10.60				
Plumbers & Pipefitters:					
Contracts $15,000.00 or less	11.55	.65	.75		.05
Contracts over $15,000.00	12.20	.65	.75		.05
Power Equipment Operators:					
Cranes, derricks, draglines, side booms, cherry pickers, mechanics, piledrivers, crawlers, backhoes (3/4 cy. & up), concrete pumps, clam shells, drill operators, concrete mixer plants, locomotives, two-drum hoists, shovels, generators (250 KW & up), hydraulic cranes over ten tons, and finish motor graders;	11.63	.55	.50		.02
Bulldozers, hydraulic boom trucks (10 tons & under), scrapers, end loaders, fork tractors, one drum hoists, air compressors (600 CFM & over), tuggers, rollers, plain tractors, firemen, rubber tired backhoes (less than 3/4 cy.), push dozer, & trenching machine;	10.20	.55	.50		.02
Oilers, pump operators (over 4" diameter), air compressors (under 600 CFM);	9.06	.55	.50		.02
Mechanics' tenders, servicing welding machines, & pumps (up to 4" diameter).	7.04	.55	.50		.02

MODIFICATION PAGE 6

DECISION #GA79-1149 - Mod. #3
(44 FR 67307 - November 23, 1979)
Richmond County, Georgia

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	$10.93	.45	.25		.02
Ironworkers	11.00	.70	1.00		.03
Power Equipment Operators:					
Cranes, derricks, draglines, side booms, cherry pickers, mechanics, piledrivers, crawlers, backhoes (3/4 cy. & up), concrete pumps, clam shells, drill operators, concrete mixer plants, locomotives, two drum hoists, shovels, generators (250 KW & up), hydraulic cranes over ten tons, and finish motor grader;	11.63	.55	.50		.02
Bulldozers, hydraulic boom trucks (10 tons & under), scrapers, end loaders, fork tractors, one drum hoists, air compressors (600 CFM & over), tuggers, rollers, plain tractors, fireman, rubber tired backhoes (less than 3/4 cy.), push dozer, & trenching machines;	10.20	.55	.50		.02
Oilers, pump operators (over 4" diameter), air compressors (under 600 CFM);	9.06	.55	.50		.02
Mechanics' tenders, servicing welding machines, & pumps (up to 4" diameter).	7.04	.55	.50		.02

MODIFICATION PAGE 7

DECISION #GA80-1066 - Mod. #2
(45 FR 28062 - April 25, 1980)
Clayton, DeKalb, & Fulton Counties, Georgia

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers & Stone masons	$11.00	.75	.57		.10
Carpenters, Drywall hangers, & Resilient floor layers	11.35	.70	.45		.02
Carpet layers	9.40	.70	.45		.02
Cement masons	10.45	.60	.80		
Laborers:					
Group 1	7.70	.30	.33		.10
Group 2	7.92	.30	.33		.10
Group 3	8.20	.30	.33		.10
Group 4	8.45	.30	.33		.10
Group 5	8.77	.30	.33		.10
Lathers	11.30	.25	.35		.06
Marble masons, Tile setters, & Terrazzo workers	11.20	.75	.57		.03
Painters:					
Brush, roller, drywall finisher	11.10	.65	.90		.05
Paperhanger	11.35	.65	.90		.05
Drywall taping (where pressurized tools are used), boatswain chair & windowjack work, all steel above 25' (where no scaffold is erected), & any scaffold above 25' (not floored solid)	11.60	.65	.90		.05
Spray, steamcleaning, waterblasting, sandblasting, steeple-jack work, gold leafing, stencil designing, graining, & marbelizing	12.10	.65	.90		.05
Piledrivermen	11.50	.70	.45		.02
Plasterers	10.92	.60	.80		
Power Equipment Operators:					
Group A	10.90	.63	.75		.09
Group B	10.55	.63	.75		.09
Group B-1	10.65	.63	.75		.09
Group C	8.25	.63	.75		.09
Group D-1	8.93	.63	.75		.09
Group D-2	7.50	.63	.75		.09
Group E	7.76	.63	.75		.09
Group F	6.64	.63	.75		.09
Roofers	8.40	.35	.20		.02

MODIFICATION PAGE 8

DECISION NO. MD 78-3002 MOD. #7
(42 FR 9076 - March 3, 1978)
Allegany & Garrett Counties, Maryland.

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	$11.37	.75	1.00		.03
Cement Masons	12.51	.75			
Piledrivermen	11.68	.75	1.00		.03
Truck Drivers:					
Group 1	9.28	1.00	1.25		
Group 2	9.44	1.00	1.25		
Group 3	9.65	1.00	1.25		
Group 4	9.87	1.00	1.25		
Group 5	10.12	1.00	1.25		

MODIFICATION PAGE 9

DECISION #NJ79-3029 - Mod. #4
(44 FR 1350 - January 4, 1980)
Bergen, Essex, Hudson, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex, Union, and Warren Counties, New Jersey

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers, Stone Masons, Cement Masons, and Plasterers:					
Zone 2	12.60	.84	.90		.02
Zone 6	12.15	1.05	1.05		.02
Zone 8	12.54	.85 -	.75		.11
Carpenters, Insulators, and Millwrights:					
Zone 3					
Millwrights	12.82	8%	7%		½%
Electricians and Cable Splicers:					
Zone 4	13.84	7%	3% + .80		
Zone 5	13.69	11%	9% + .58		1.5%
Glaziers:					
Zone 2	12.75	.91	1.15		
Zone 3	13.45	1.00	2.00		.05
Laborers, Building Construction:					
Zone 1					
Laborers, Air Tool Ops. (Jackhammers and Vibrators), Mason Tenders, Mortar Mixers, Pipelayers (Concrete and Clay), and Plasterers Tenders	8.80	.85	.85		.10
Zone 2					
Laborers, Air Tool Ops. (Jackhammers and Vibrators), Mason Tenders, Mortar Mixers, Pipelayers (Concrete and Clay), Plasterers Tenders, Wrecking and Demolition	8.55	1.10	.85		.10
Zone 3					
Laborers	9.35	.65	.65		.10
Mortar Mixers, Scaffold Men, Pneumatic Hammer Ops., Bell Men, and Carpenters Tenders	9.60	.65	.65		.10
Zone 4					
Laborers	9.20	.80	.50		.10
Zone 5					
Laborers	8.90	.75	.85		.10

MODIFICATION PAGE 10

DECISION #NJ79-3029 - Mod. #4 (Continued)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers, Building Construction (Continued):					
Zone 7					
Laborers	8.45	.85	1.25		.10
Zone 9					
Laborers	9.20	.55	.75		.10
Zone 12					
Laborers, Tenders, Scaffolds, Excavation, Bituminous, Concrete and Aggregates, Pipelayers, Underpinning, Lagging, Bracing, and Wrecking	8.90	.85	.75		.10
Zone 13					
Laborers	8.90	.75	.85		.10
Zone 14					
Laborers	8.75	.85	.75		.10
Zone 15					
Laborers	8.80	.85	.85		.10
Zone 16					
Laborers, Air Tool Ops., Mason Tenders, Plasterers Tenders, and Mortar Mixers	8.90	.75	.85		.10
Zone 17					
Laborers, Hod Carriers, Power Tool Ops., and Plasterers Tenders	9.10	.65	.55		.10
Marblesetters, Terrazzo Workers, and Tile Setters:					
Zone 2					
Marble Setters	10.25	1.21	1.71	£	
Painters:					
Zone 2					
Brush and Roller	11.73	1.00	1.10	.50	.10
Spray	12.80	1.00	1.10	.50	.10
Paperhanging and Wall Covering	12.80	1.00	1.10	.50	.10
Repaint	11.25	1.00	1.10	.50	.10
Pipefitters:					
Zone 2	13.52	.94	1.76	1.35	.07

MODIFICATION PAGE 11

DECISION #NJ79-3029 - Mod. #4 (Continued)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Plumbers:					
Zone 1	15.08	1.00	1.35		.25
Roofers:					
Zone 1					
Composition	14.35	1.34	1.00		
Zone 3					
Composition, Damp and Waterproofing, and Slate and Tile	14.97	1.00	1.00		
Zone 4					
Slate and Tile	13.45	1.00	1.50		
Slate and Tile Helpers	8.85	1.00	1.50		
Sheet Metal Workers:					
Middlesex County	13.07	6%	5% + .11	8%	.04
Warren County	11.66	3% +1.02	1.18		.14
Sprinkler Fitters:					
Zone 2	15.16	.85	1.20		.08
Omit:					
Sussex County from Zone 4 for Roofers					

MODIFICATION PAGE 12

DECISION NO. PA78-3037 MOD. NO. 6 (43 FR 17239 - April 21, 1978) Blair County, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Electricians	$13.35	.55	3%+.40	.60	.10
Plumbers & Pipefitters	12.78	.83	1.18	.75	.25
Sheet metal workers	11.66	1.44	1.18		.14
Glaziers	11.44	.92	1.15	1.15	.02
Ironworkers:					
Structural & Reinforcing	12.75	.975	1.665		.04
Laborers	9.63	10%	9%		
Painters	10.39	.75	.45		.02
Plasterers	12.85				.01
Plumbers & Pipefitters	12.78	.83	1.18	.75	.25
Roofers	14.76	.77	1.50		.16
Stonemasons	9.90	.75	.90		.01
Terrazzo Workers	9.90	.75	.90		.01
Tile Setters	9.90	.75	.90		.01
Power Equipment Operators:					
Backhoe	13.875	1.05	1.00		.09
Cranes	14.125	1.05	1.00		.09

DECISION NO. PA79-3006 MOD. NO. 5 (44 FR 19099 - March 30, 1979) Franklin County, Pennsylvania					
CHANGE:					
Asbestos Workers	11.61	1.12	.90		.01
Cement masons	11.33	.80	.80		
Bricklayers	11.07	.60	.57		.12
Electricians	12.46	.65	3%+.67		1/4%
Painters	8.40	.35	.15		
Plumbers	11.80	1.00	1.00		.12
Sheet Metal Workers	11.66	1.44	1.18		.14

MODIFICATION PAGE 13

DECISION NO. PA79-3012
MOD. NO. 7
(44 FR 29253 - May 18, 1979)
Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Northampton, Pike, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Monroe, Montour, Northumberland, Perry, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming & York Cos., Pa.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Truck Drivers:					
Class I	$10.32				
Class II	10.39				
Class III	10.88				

DECISION NO. PA80-3030
MOD. NO. 1
(45 FR 36764 May 30, 1980)
Luzerne County, Pennsylvania

CHANGE:					
Bricklayers & Stonemasons:					
Remainder of County	11.35	1.05	.95		
Soft Floor Layers	10.35	.60	.70		.05
Sheet Metal Workers	11.95	.75	.81		.02
Sprinkler Fitters	14.53	.85	1.20		.08

DECISION NO. PA80-3032
MOD. NO. 1
(45 FR 36767 - May 30, 1980)
Columbia, Montour, & Snyder Counties, Pa.

CHANGE:					
Electricians:					
Zone 3	12.46	.65	3%+.67		1/4%
Glaziers					
Zone 2	10.81	.60	.60		.01
Soft Floor Layers	10.35	.60	.70		.05
Sprinkler Fitters	14.53	.85	1.20		.08

DECISION #SD80-5118 - Mod. #2
(45 FR 38248-June 16, 1980)
Statewide, South Dakota

Add:					
Motor Grader, Rough	$7.80				

MODIFICATION PAGE 14

DECISION #TN79-1104 - Mod. #5
(44 FR 38137 - June 29, 1979)
Hamilton, Marion, Polk, & Rhea Counties, Tennessee

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Bricklayers, Stone masons, Marble masons, Tile setters, & Terrazzo workers for Hamilton, Marion, & Rhea Counties	$12.20	.55	.30		
Roofers:					
Slate & Tile	11.12		.10		.05
Composition, Damp, & Waterproofers	10.90		.10		.05
Kettlemen	10.25		.10		.05

DECISION #TN79-1146 - Mod. #2
(44 FR 66147 - November 16, 1979)
Davidson County, Tennessee

CHANGE:					
Asbestos workers	$12.70	.75	1.25		.05
Elevator Constructors:					
Mechanics	10.81	1.195	.82	a + b	.035
Helpers	7.57	1.195	.82	a + b	.035

DECISION #TN80-1063 - Mod. #1
(45 FR 18655 - March 21, 1980)
Carter, Greene, Hawkins, Johnson, Sullivan, Unicoi, & Washington Counties, Tennessee

CHANGE:					
Sheet metal workers	$11.60	.77	.96		.08

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DECISION #TN80-1067 - Mod. #2
(45 FR 28071 - April 25, 1980)
Shelby County, Tennessee

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Ironworkers	$11.15	.73	1.00		.145
Painters:					
Commercial	11.125	.55	.50		.10
Industrial, spray, & sandblast	11.375	.55	.50		.10
Pipefitters & Air conditioning mechanics	14.67	.75	.30		
Plumbers	14.17	.75	.75		
Sheet metal workers	13.11	1.24	.62		.09

DECISION #TN80-1078 - Mod. #1
(45 FR 40465 - June 13, 1980)
Anderson, Knox, Monroe, & Roane Counties, Tennessee

CHANGE:

Bricklayers, Stone masons, Marble masons, Tile setters, & Terrazzo workers for Roane County Only	$12.20	.55	.30		
Painters	9.60	.40	.50		

SUPERSEDEAS DECISION

STATE: Florida

COUNTIES: Hardee, Highland, Polk & Desoto

DECISION NO: FL80-1081

DATE: Date of Publication

Supersedes Decision No. FL80-1038 dated January 18, 1980 in 45 FR 3861

DESCRIPTION OF WORK: Residential Construction Projects consisting of single family homes and apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A/C Mechanics	$5.50				
Drywall Hangers	7.50				
Drywall Finishers	7.50				
Bricklayers	8.50				
Carpenters	5.82				
Cement Masons	8.00				
Electricians	6.10	7%	3%	5%	.05
Laborers	3.50				
Painters	5.50				
Plumbers	7.00				
Roofers	6.00				
Sheet Metal Workers	5.71				

SUPERSEDEAS DECISION

STATE: GEORGIA
COUNTIES: DEKALB & FULTON
DECISION NUMBER: GA80-1082
DATE: DATE OF PUBLICATION
Supersedes Decision Number GA79-1122, dated August 31, 1979, in 44 FR 51491.
DESCRIPTION OF WORK: HEAVY CONSTRUCTION PROJECTS (does not include Sewer & Water Lines Construction Projects).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICK MASONS	$11.00	.75	.57		.10
CARPENTERS	11.35	.70	.45		.02
CEMENT MASONS/FINISHERS	10.45	.60	.80		
ELECTRICIANS	12.05	8%	12%		½ of 1%
IRONWORKERS	10.55	.70	.67		.07
LABORERS:					
Unskilled	7.70	.30	.33		.10
Air tool operators (air, electric, or gas powered, such as jackhammer, paving breaker, tamper, vibrator, spade, chipping hammer, & barco tamp), & pipe layers	7.92	.30	.33		.10
Tunnel laborers	8.45	.30	.33		.10
Powdermen	8.77	.30	.33		.10
Miners	10.30	.30	.33		.10
PAINTERS:					
Brush & Roller	11.10	.65	.90		.05
Spray	12.10	.65	.90		.05
PILEDRIVERMEN	11.50	.70	.45		.02
PLUMBERS & PIPEFITTERS	11.90	1.00	.85		.11
SHEET METAL WORKERS	11.50	.70	.91		.07
TRUCK DRIVERS	6.13				
WATERPROOFERS (ROOFERS)	8.40	.35	.20		.02
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.					
POWER EQUIPMENT OPERATORS:					
Backhoe, Crane, Mechanic, & Mucker	10.90	.63	.75		.09
Bulldozer, Front end loader, & Motor grader	10.55	.63	.75		.09
Oiler/Greaser, & Pump	7.50	.63	.75		.09

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)-(1) (ii)).

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Worcester
DECISION NUMBER: MA80-2045
DATE: Date of Publication
Supersedes DecisionMA78-2090 dated September 22, 1978 in 43 FR 43214
DESCRIPTION OF WORK: Building Construction (including Residential) heavy and highway construction

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.22	.87	.80		.01
BOILERMAKERS	13.50	1.175	10%		.03
BRICKLAYERS:CEM. MASONS, PLASTERERS, and STONEMASONS: Warren	11.00	.83	1.05		.06
Hopedale, Milford and Southboro	11.60	1.20	1.00		.09
Residential	9.28	1.20	1.00		.09
Ashburnham, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Princeton, Royalston, Sterling, Templeton, Westminster and Winchendon	12.20	.90	.70		.09
Residential	9.76	.90	.70		.09
Veneer plasterers	9.76	.90	.70		.09
Remainder of County	10.95	.95	1.25		.02
CARPENTERS, SOFT FLOOR LAYERS:					
Hardwick, Warren, W. Brookfield	10.80	.60	1.00		.02
Remainder of County	12.20	.75	1.00		.07
ELECTRICIANS:					
Warren W. Warren	10.85	.85	3%+.40		.03
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Phillipston, Westminster, and Winchendon	12.28	.75	3%+.70		.02
Remainder of County	13.07	8%	5½%+.30		.01
ELEVATOR CONSTRUCTORS	11.45	1.045	.82	a+b	.035
ELEVATOR CONSTRUCTOR' HELPERS	8.015	1.045	.82	a+b	.035
GLAZIERS:					
East Douglas	10.25	.62	1.38		.01
Remainder of County	11.85	.77	.69		.03
IRONWORKERS:					
Southboro	12.25	1.15	1.85		.10
Blackstone	11.18	1.15	2.35		.05
Remainder of County	12.25	1.15	1.85		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (BUILDING):					
Laborers, Carpenter tenders and wrecking laborers	$9.55	.75	1.10		.10
Jackhammer operators, Pavement breakers, Asphalt rakers, Carbide core drilling machine, Chain saw operators, Pipelayers Barco type jumping tampers Laser beam, Concrete pump, Mason tenders, Mortar mixers, Ride-on motorized buggies, and fence and bean rail erectors	9.80	.75	1.10		.10
Air track, block pavers, Rammers and Curb setters	10.50	.75	1.10		.10
Blasterers and powdermen	10.55	.75	1.10		.10
Pre-Cast Floor and Roof Plank Erectors	10.05	.75	1.10		.10
LATHERS:					
Sturbridge and Warren	10.85	.45	.25		.01
Blackstone and Lunenberg	11.95	1.00	1.00		.07
Remainder of County	12.20	.75	1.00		.07
LINE CONSTRUCTION:					
Line	12.50	.70	3%t.50	d	3/8of1%
Equipment operator	11.17	.70	3%t.50	d	3/8of1%
Driver groundman	8.93	.70	3%t.50	d	3/8of1%
Groundman	8.18	.70	3%t.50	d	3/8of1%
MARBLE SETTERS:					
Ashburnham, Fitchburg, Harvard, Lancaster, Leominster, Lunenberg Princeton, Sterling, Westminster	10.90	.85	1.50		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS: (Cont'd)					
Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Grafton, Hardwick, Holden, Leicester, Mendon, Millbury, Millville New Braintree, Northboro, Northbridge, Okham, Oxford, Paxton, Rutland, Shrewsburg, Sutton, Upton, Uxbridge, Webster, West Boylston Westboro and Worcester	12.20	.90	.70		.09
Warren	11.00	.83	1.05		.06
MARBLE SETTERS' FINISHERS	9.00	.90	.75		
MILLWRIGHTS	12.15	.95	1.00		.10
PAINTERS:					
Warren, West Warren:					
Brush and Tapers	10.02	1.20	.65		.06
Spray-epoxys & interior dry fogs & materials thinned with anything other than water &/or minerial spirits,	13.36	1.36	.8667		.08
Spray-materials thinned with water &/or minerial spirits, excluding epoxys & interior dry fogs	13.89	1.20	.65		.06
Swing Stage under 40' Steel	10.207	1.20	.65		.06
Swing Stage over 40' Steel	10.52	1.20	.65		.06
Holedale, Mendon, Milford, Southboro, Upton, and Westboro:					
Brush (New Construction) Paperhangers and Tapers	9.00	.85	.70		.06
Brush (Repaint)	8.45	.85	.70		.06

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (CONT'D)					
Remainder of County:					
Brush	11.71	.82	1.40		.04
Steel	13.83	.82	1.40		.04
Sandblasting; Spray	12.71	.82	1.40		.04
Repaint	9.96	.82	1.40		.04
PILEDRIVERMEN	11.90	.85	1.00		
PIPEFITTERS:					
Holedale and Southboro	12.82	1.30	1.08		.05
Remainder of County	11.83	.80	.80		.05
Pondville	13.36	.94	1.45		.07
PLUMBERS:					
Holedale and Southboro	13.12	1.23	.85		.05
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston Royalston, Templeton, Westminster and Winchendon	11.33	.80	.65	4%	.05
Remainder of County	11.58	1.15	.65		.05
ROOFERS	11.00	1.12	.98		.02
SHEET METAL WORKERS	11.66	.85	.75		.03
SPRINKLER FITTERS	13.31	.75	1.05		.08
TERRAZZO WORKERS and TILE Setters:					
Ashburnham, Fitchburg, Harvard, Lancaster, Leominster, Lunenburg, Princeton, Sterling and Westminster	10.90	.85	1.50		
Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, Grafton Hardwick, Holden, Leicester, Mendon, Millbury, Millville, New Braintree, Northboro, Northbridge, Oakham, Oxford, Paxton, Rutland Shrewsbury, Southbridge,					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO WORKERS and TILE SETTERS: (CONT'D)					
Spencer, Sturbridge, Sutton, Upton, Uxbridge, Webster, W. Boylston, Westboro and Worcester	12.20	.90	.70		.09
Warren	11.00	.83	1.05		.06
Hubbardston, Gardner, Phillipston, Petersham, Athol, Royalston, Winchenden (only Tile Setters)	12.20	.90	.70		.09
TERRAZZO WORKERS' FINISHERS	10.60		1.10		.05
TILE SETTERS' FINISHERS	9.00	.90	.75		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving

FOOTNOTES:

a. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
b. Holidays: A through G
c. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
d. Holidays: A through F and Bunker Hill Day, provided the employee has worked 10 days prior to the listed holidays.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
Class I	$9.55	.75	1.10		.10
Class II	9.80	.75	1.10		.10
Class III	10.50	.75	1.10		.10
Class IV	10.55	.75	1.10		.10

CLASSIFICATIONS

Class I: Carpenter tenders, Cement finisher tenders, Laborers, Wrecking laborers

Class II: Asphalt rakers, Fence and guard rail erectors, Laser beam operator, Mason tender, Pipelayer, Pneumatic drill operator, Penumatic tool operator, Wagon drill operator

Class III: Air track operator, Block pavers, Rammers, Curb setters

Class IV: Blasters, Powdermen

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Building Construction:
Royalston, Phillipston, Athol, Petersham, Hardwick, New Braintree, Brookfield, E. Brookfield, N. Brookfield, Oakham, Barre, Templeton, Winchendon, Sturbridge, W. Brookfield, and Warren

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
CLASS I	$11.28	.95	1.00	a	.07
CLASS II	11.08	.95	1.00	a	.07
CLASS III	10.88	.95	1.00	a	.07
CLASS IV	10.51	.95	1.00	a	.07
CLASS V	9.54	.95	1.00	a	.07
CLASS VI	9.02	.95	1.00	a	.07
CLASS VII	8.14	.95	1.00	a	.07

CLASSIFICATIONS

CLASS I Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loader 5½ yards or over, Dual Drum Paver, Automatic Grader (i.e. C.M.I.) Combination Back Hoe Loader 3/4 yard hoe or over

CLASS II Rotary Drill (with mounted compressor), compressor hose (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders Front End Loaders-4 yards to 5½ yards, two Drum Hoist, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), sonic Hammer Console

CLASS III Combination Backhoe-Loader-up to 3/4 hoe, Bulldozer, Push Cats, Scraper-up to 21 yards (struck load)-self propelled or tractor drawn, Tireman, Front End Loaders-up to 4 yards, Asphalt pave, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete pumps and similar type pumps, Engineer or Fireman on High Pressure Boiler (on site), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton

CLASS IV Asphalt Roller-under 10 ton

CLASSIFICATIONS (CONT'D)

CLASS V Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self- Propelled Material Spreaders, A Frame Trucks, Fork Lifts up to 15 feet

CLASS VI Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing rollers Rubber, Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding

CLASS VII Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck, and Grease Trucks with hand greasing equipment

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Holidays: A through F, Veterans' Day and Columbus Day

Sturbridge, Brookfield, N. & E. Brookfield, Oakham, Barre, Templeton, Winchendon, Royalston, Phillipston, Athol, Petersham, Hardwich, New Braintree, W. Brookfield, and Warren:

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
CLASS I	11.28	.95	1.00	a	.07
CLASS II	11.08	.95	1.00	a	.07
CLASS III	10.88	.95	1.00	a	.07
CLASS IV	10.51	.95	1.00	a	.07
CLASS V	9.54	.95	1.00	a	.07
CLASS VI	9.02	.95	1.00	a	.07
CLASS VII	8.14	.95	1.00	a	.07
CLASS VIII	11.78	.95	1.00	a	.07

CLASSIFICATIONS

CLASS I Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5½ yards and over Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Paver, Automatic Graders-Excavator (C.M.I or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine

CLASS II Rotary Drill (with mounted Compressor), Compressor House 3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scarper-21 yards and over (struck Load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console

CLASSIFICATIONS (CONT'D)

CLASS III Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Well point Operators, Electric Pumps used in well Point system, Tireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck Self-Propelled Hydraulic Cranes up to 10 ton, Self-loading Batch Plant (on job).

CLASS IV Asphalt Roller-up to 10 ton

CLASS V Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker, Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant

CLASS VI Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheepsfoot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil

CLASS VII Compressor (up to 315 cu. ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines, A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Boom, Parts Man (in repair shop), Power Safety Boat

CLASS VIII Operator of Cranes with 200 ft. of boom or more

FOOTNOTES:
a. Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veteran's Day; Thanksgiving Day and Christmas Day

BUILDING CONSTRUCTION: Remainder of County POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$13.41	1.18	1.15	a	.03
CLASS II	13.29	1.18	1.15	a	.03
CLASS III	11.22	1.18	1.15	a	.03
CLASS IV	12.23	1.18	1.15	a	.03
CLASS V	9.97	1.18	1.15	a	.03
CLASS VI	10.54	1.18	1.15	a	.03

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site, crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150' including jib additional $.50 per hour; Boom over 185' including jib - additional $.90 per hour; Boom 210' including jib-additional $1.25 per hour; Boom over 250' including jib - additional $1.90 per hour; Boom over 295' including jib - additional $2.65 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-pullsometers, concrete Mixers, values controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers (other than truck cranes and gradalls)

CLASS VI Oilers on truck cranes and gradalls

PAID HOLIDAYS:
A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving day; F-Christmas Day

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans' Day and Patriots Day.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HEAVY & HIGHWAY CONSTRUCTION:					
Remainder of County:					
POWER EQUIPMENT OPERATORS					
GROUP 1	13.41	1.18	1.15	a	.03
Hourly premium for boom lengths including jib					
Over 150 feet + $.50					
Over 185 feet + .90					
Over 210 feet + 1.25					
Over 250 feet + 1.90					
Over 295 feet + 2.65					
GROUP 2	13.29	1.18	1.15	a	.03
GROUP 3	11.22	1.18	1.15	a	.03
GROUP 4	12.23	1.18	1.15	a	.03
GROUP 5	9.97	1.18	1.19	a	.03
GORUP 6	10.54	1.18	1.15	a	.03

CLASSIFICATIONS

GROUP 1 Power shovels, cranes, truck cranes, derricks, pile divers, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, uke loaders, shovel dozers, front end loaders, mucking machines, shaft hoists, steam engines, backhoe, gradalls, cable ways fork lifts, cherry pickers, boring machines, rotary drills, post hole hammers, port hole diggers, asphalt plant on job site, concrete batching and/or mixing plant on job site, crusher plant on job site, paving concrete mixers, timber jacks

GROUP 2 Sonic or vibratory hammers, graders, scrapers, tandem scrapers, bulldozer, tractors, mechanic maintenance, York rakes, mulching machines paving screed machines, stationary steam boilers, paving concrete finishing machine, grout pumps, portable steam boilers, portable steam generators, rollers, spreaders, asphalt pavers, locomotives or machines used in place thereof, tampers, self propelled or tractor drawn, cal tracks, ballast regulators, rail anchor machines, switch tampers

GROUP 3 Pump (1-3 grouped), compressors, welding machine (1-3 grouped), generators, lighting plants, heaters (power driven) (1-5), syphons-pulsometers, concrete mixers, valves controlling permanent plant air steam, conveyors, wellpoint system (operating and installing)

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CLASSIFICATION CONT'D

GROUP 4 Assistant Engineers (fireman)

GROUP 5 Oilers (other than truck cranes & gradalls)

GROUP 6 Oilers (on truck cranes & gradalls)

FOOTNOTES:

a. Holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

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BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS					
CLASS I	9.565	1.00	1.10	a+b	
CLASS II	9.735	1.00	1.10	a+b	
CLASS III	9.805	1.00	1.10	a+b	
CLASS IV	9.925	1.00	1.10	a+b	
CLASS V	10.025	1.00	1.10	a+b	
CLASS VI	10.315	1.00	1.10	a+b	
CLASS VII	10.605	1.00	1.10	a+b	

CLASSS I - Station wagons, Panel trucks and pickup truck

CLASS II - Two axle equipment; Helpers on low bed when assigned at the discretion of the employer, warehousemen, Forklift operators

CLASS III - Three axle equipment and Tiremen

CLASS IV - Four and five axle equipment

CLASS V - Specialized earth moving equipment under 35 tons other than convential type trucks, Low bed, Vachual, Mechanics, Paving restoration equipment, Mechanics

CLASS VI - Specialized earth moving equipment over 35 tons

CLASS VII - Trailers for earth moving equipment (double hookup)

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: New York COUNTIES: Nassau and Suffolk
DECISION NO. NY80-3041 DATE: Date of Publication
Supersedes Decision No. NY79-3042 dated November 16, 1979 in 44 FR 66141
DESCRIPTION OF WORK: Building construction (excluding single family homes and apartments up to and including 4 stories), Heavy and Highway construction porjects.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	12.38	1.02	1.82		
Boilermakers	13.19	5%	15%	7%	.02
Bricklayers	12.00	1.48	3.98		
Carpenters:					
Nassau County (except that part South of the Southern State Parkway, West of Seaford Creek also Smithtown, Islip Island Sound on the North and Middle Island Railroad track on the South):					
Building	13.40	1.50	1.49	.95	.06
Heavy and Highway	13.45	1.50	1.49	.95	.06
Nassau County (Remainder of County):					
Building, Heavy, and Highway	13.04	1.85	1.78	1.11	.04
Suffolk County:					
Building	13.40	1.33	1.71	.90	.06
Heavy and Highway	13.45	1.33	1.71	.90	.06
Cement Masons	11.70	1.74	1.19		.03
Divers	15.38	1.875	1.78	1.03	.05
Electricians	14.55	7%+.60	17½%	8½%	5/8%
Elevator Constructors	11.52	.745	.35+d	e+f	.02
Glaziers	13.75	.66	1.91	.67	.01
Ironworkers, Ornamental Finisher	11.90	1.51	3.30	1.00	.14
Ironworkers, Structural	12.50	1.86	3.85	1.60+g	.11
Ironworkers, Reinforcing	10.75	1.325	1.985	.75+h	.03
Laborers, Building	10.34	1.29	1.43	1.00	.14
Lathers, Metallic	10.79	1.325	1.985	.75+h	.03
Leadburners	10.75	.40	.25	i	.01
Marble Carvers	10.45	1.21	1.71	j	
Marble Cutters & Setters	10.25	1.21	1.71	j	
Marble Polishers	10.93	1.21	1.71	j	
Marble Finishers, Crane Operators & Derrickmen	9.55	1.21	1.71	j	
Painters:					
Suffolk County:					
Brush and Drywall Finishers	9.20	3.00	.60		.18
Structural Steel	11.60	3.00	.60		.18
Spray and Scaffold	10.40	3.00	.60		.18
Nassau County:					
Inwood, Lawrence, Cedarhurst, Woodmere, Hewlett, Hewlett Bay,					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters: (Con't)					
Nassau County:					
Hewlett Neck, Hewlett Park, East Rockaway, part of Oceanside, part of Lynbrook, part of Rockville Center, Atlantic Beach, Long Beach, Lido Beach, Point Lookout, Gibson and part of Valley Stream:					
Painters	10.92	9½%	1.04+k	3%	
Spray and Scaffold	13.26	9½%	1.04+k	3%	
Fire escapes	12.48	9½%	1.04+k	3%	
West of Port Washington Blvd. and North on the shore and West of Long Beach Road and South of Sunrise Highway on the South Shore:					
Structural Steel	11.68	11%	14%		
Structural Steel Spray	12.68	11%	14%		
Remainder of County:					
Painters	8.91	1.29	1.60	.50	.03
Paperhangers	10.23	10%	18%		
Piledrivers & Dockbuilders	12.94	1.85	1.78	1.01+c	.05
Plumbers:					
Nassau County:					
Building, Heavy & Highway	12.45	1.10	1.44	1.10	.25
Jobbing (repairs to present plumbing systems that does not change the existing roughing or any other minor alterations job where the change to the existing roughing does not have a lobor cost in excess of $1,500,000)	9.00	.81	1.01	.75	.15
Suffolk County:					
Building, Heavy & Highway	11.25	1.47	1.95	1.30	.235
Roofers:					
Composition, Damp & Waterproofer	11.13	1.21	2.55	1.50	.01
Slate & Tile	11.07	.55	1.40	2.00	
Sheet Metal Workers	12.135	3%+.90	4%+1.20	3%+.75	1%+.03
Sprinkler Fitters & Steamfitters	13.88	2.75	1.12	1.00	.07

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Stone Derrickmen & Riggers	14.62				.01
Stonemasons	14.00	.75	1.00		
Terrazzo Finisher	9.84	1.21	1.50		
Terrazzo Finisher Machine Operator	9.99	1.21	1.50		
Terrazzo Workers	11.88	1.32	1.50		
Tile Setters	11.725	1.15	1.10		
Tile Setters Finishers	10.21	1.055	.77		
Truck Drivers:					
Building:					
Ready-mix concrete, sand, gravel, asphalt & bulk cement	9.37	1.2125	1.8525	1+m	
Euclids & Turnapulls	9.225	1.2125	1.8525	1+m	
Heavy:					
Euclids & Turnapulls	9.325	1.2125	1.8525	1+m	
High-rise	9.94	1.2125	1.8525	1+m	

Welders receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5 (a) (1) (ii)).

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

c. Employees employed on the last working day before Christmas Day and New Years Day and who report to work on such days shall receive 3 hours pay without working the afternoon.

d. Employer contributes $8.00 per day to Annuity Fund.

e. Paid Holidays: A through F, Lincoln's Birthday, Washington's Birthday, Columbus Day, Armistice Day and Election Day.

f. Employer contributes 6.4% of basic hourly rate for 5 years or more of service or 4.2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

g. Paid Holidays: Christmas Eve and New Years Eve: If employee works a full ½ day on the working day immediately preceeding Christmas Day and New Years Day, they shall receive a full day's pay.

h. Work on Christmas Eve and New Years Eve shall terminate at noon, but employees will receive a full day's pay.

i. Paid Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve providing the employee has worked 30 full days during the 90 calendar days prior to the holiday and the regularly scheduled work days immediately preceeding and following the holiday.

j. Paid Holiday: ½ day's pay for Labor Day.

k. Employer contributes $5.00 per day to an Annuity Fund.

l. Employer contributes $4.00 per day to a Security Fund.

m. For each 15 days worked with the contract year an employee will receive one day's vacation with pay, with a maximum vacation of 3 weeks per year.

LABORERS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Concrete & curb form setters, asphalt rakers	9.30	10%	13%	.75+a	
Asphalt workers & roller boys, asphalt top shovelers & smoothers, asphalt tampers	9.10	10%	13%	.75+a	
Jackhammers, & drill men, hoppermen, carpenters' tenders, pipe jointers & setters, concrete laborers (structures), stone spreading laborers, trackmen, grading & excavating laborers, yard laborers, puddlers on concrete pavement, asphalt plant (batcher & hopper men), all other unskilled laborers	8.70	10%	13%	.75+a	

Footnote:
Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Columbus Day, Lincoln's Birthday, Washington's Birthday, Veterans' Day, and Election Day, provided the employee worked or shows up for work on the scheduled day before and the scheduled day after the holiday.

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POWER EQUIPMENT OPERATORS: BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asphalt spreader	12.28	8%+.25	2.00	a	.15
Backhoe, dragline, gradall, piledriver, shovel	12.555	8%+.25	2.00	a	.15
Batching plant (on site of job), power winch (used for stone or steel), power winch truck mounted (used for stone or steel), pump (concrete)	12.455	8%+.25	2.00	a	.15
Bending machine, generator (small), vibrator (1 to 5) dinky locomotive	11.105	8%+.25	2.00	a	.15
Boiler, bulldozer, compressor (on crane), compressor (pile work), compressor (stone setting), concrete breaker, conveyor, generator (pilework), loading machine (front end), maintenance engineer, mechanical compactors (machine drawn), powerhouse, power winch truck mounted (used for other than steel or stone), pulvi-mixer, power winch (used for other than steel), pump (double action diaphram), pump (gypsum), pump (hydraulic), pump (jet), pump (single action - 1 to 3), pump (well point), welding and burning, welding machine (pilework)	12.105	8%+.25	2.00	a	.15
Boom truck, crane (crawler or truck), conveyor-multi plant engineer, stone spreader (self-propelled)	12.305	8%+.25	2.00	a	.15
Compressor, compressor (2 or more in battery), generator, mulch machine, pin puller, portable heaters, pump (4 inch or over), trac tamper, welding machine	11.855	8%+.25	2.00	a	.15
Crane and boom truck (setting structural or stone)	12.68	8%+.25	2.00	a	.15

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POWER EQUIPMENT OPERATORS: BUILDING CONSTRUCTION (CON'T)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bulldozer (use for excavation), fireman, loading machine, powerboom, scoop (carry-all scraper) vac-all	11.73	8% .25	2.00	a	.15
CMI or maxim spreader, concrete spreader, derrick, sideboom tractor	12.655	8% .25	2.00	a	.15
Compressor (structural steel)	12.255	8% .25	2.00	a	.15
Concrete saw or cutter, mixer (with skip), mixer (2 small, with or without skip), pump (up to 3 inches), tractor caterpiller or wheel	11.355	8% .25	2.00	a	.15
Crane with clam shell bucket	12.555	8% .25	2.00	a	.15
Crane, crawler or truck:					
Boom lengths of 100' (including jib) but less than 150'	12.805	8% .25	2.00	a	.15
Boom lengths of 150' (including jib) but less than 250'	13.055	8% .25	2.00	a	.15
Boom lengths of 250' (including jib) but less than 350'	13.305	8% .25	2.00	a	.15
Boom lengths of 350'	13.805	8% .25	2.00	a	.15
Curb machine (asphalt or concrete), curing machine, pump (submersible), tower crane maintenance man	12.055	8% .25	2.00	a	.15
Dredge	12.43	8% .25	2.00	a	.15
Elevator, forklift, hoist (1 drum)	12.48	8% .25	2.00	a	.15
Forklift (walk-behind, power operated)	12.27	8% .25	2.00	a	.15
Grader	11.88	8% .25	2.00	a	.15
Hoist (2 and drum)	12.53	8% .25	2.00	a	.15
Hoist (multiple platform)	15.15	8% .25	2.00	a	.15
Mechanical compactors (hand operated), trench machine (hand)	10.73	8% .25	2.00	a	.15
Hoist tandem platform	13.53	8% .25	2.00	a	.15
Hydra-hammer, ridge cutter	11.27	8% .25	2.00	a	.15
Lead engineer	13.755	8% .25	2.00	a	.15
Loading machine (with capacity of 10 yds. or over)	11.98	8% .25	2.00	a	.15
Oiler, stump chipper	10.755	8% .25	2.00	a	.15
Power buggies	10.98	8% .25	2.00	a	.15

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POWER EQUIPMENT OPERATORS: BUILDING CONSTRUCTION (CON'T)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Roller, trench machine	12.355	8%+.25	2.00	a	.15
Scoop, carry-all, scraper in tandem	12.73	8%+.25	2.00	a	.15
Sideboom tractor (used in tank work)	12.815	8%+.25	2.00	a	.15
Stripping machine	11.78	8%+.25	2.00	a	.15
Tank work	12.58	8%+.25	2.00	a	.15
Tower crane (engineer)	13.11	8%+.25	2.00	a	.15
Tower crane (oiler)	10.605	8%+.25	2.00	a	.15
Welding machine, structural steel	12.33	8%+.25	2.00	a	.15

Paid Holidays:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

Footnote:
a. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day, and Veterans' Day

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POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asphalt spreader, boom truck, boring machine (other than post holes), CMI or maxim spreader, crane (crawler or truck), conveyor (multi), plant engineer, concrete spreader, sideboom tractor, stone spreader, (self-propelled), cherry picker	12.28	8%+.25	2.00	a	.15
Backhoe, crane (stone setting), crane (structural steel), dragline, gradall, piledriver, road paver, shovel	12.65	8%+.25	2.00	a	.15
Batching plant (on site of job), crane (on barge), derrick, sideboom tractor (used in tank work), tank work	12.505	8%+.25	2.00	a	.15
Bending machine, mechanical compactors (hand operated), pump (centrifugal, up to 3 inches), trench machine (hand)	10.03	8%+.25	2.00	a	.15
Boiler	11.78	8%+.25	2.00	a	.15
Boring machine (post holes)	12.22	8%+.25	2.00	a	.15
Bulldozer, concrete finishing machine, conveyor, curb machine, (asphalt or concrete), curing machine, dinky locomotive, fireman, forklift, hoist (1 drum), loading machine, maintenance engineer, pulvimixer, pump (4 in. or over), pump (hydraulic), pump (jet), pump (submersible), pump (well point), roller (5 tons and over), scoop (carry-all, scraper), maintenance man (tower crane), vac-all, welding & burning	11.47	8%+.25	2.00	a	.15
Compressor (on crane), generator (pile work), welding machine (pile work), power winch (used for other than stone or structural steel), poser house, loading machine (front end), compressor (pile work), power winch (truck mounted, used for					

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POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY CONSTRUCTION (CON'T)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
other than stone or steel), hoist (2 drum)	12.005	8%+.25	2.00	a	.15
Compressor (2 or more in battery)	11.70	8%+.25	2.00	a	.15
Compressor (stone setting), compressor (structural steel), welding machine (structural steel)	12.165	8%+.25	2.00	a	.15
Compressor, mulch machine, pin puller, pump (double action diaphragm), pump (gypsum), pump (single action 1 to 3), striping machine, welding machine	11.905	8%+.25	2.00	a	.15
Loading machine, with bucket capacity of 10 yds. or over	11.72	8%+.25	2.00	a	.15
Concrete breaker, concrete saw or cutter, forklift (walk-behind, poser operated), hydra-hammer, mixer (with skip), mixer (2 small with or without skip), mixer (2 bag or over with or without skip), power buggies, power grinders, ridge cutter	10.38	8%+.25	2.00	a	.15
Dredge	12.115	8%+.25	2.00	a	.15
Generator (small)	10.065	8%+.25	2.00	a	.15
Grader	11.685	8%+.25	2.00	a	.15
Hoist (3 drum), power winch (truck mounted, used for stone or steel), power winch (used for stone setting & structural steel), trench machine	12.495	8%+.25	2.00	a	.15
Mechanic	10.08	8%+.25	2.00	a	.15
Mechanical compactors (machine drawn), roller (over 5 tons)	11.82	8%+.25	2.00	a	.15
Oiler, root cutter, stump chipper, tower crane (oiler, track tamper (2 engineers, each)	10.07	8%+.25	2.00	a	.15
Portable heaters	11.645	8%+.25	2.00	a	.15
Power boom	10.52	8%+.25	2.00	a	.15
Pump (concrete)	11.74	8%+.25	2.00	a	.15
Scoop (carry-all, scraper in tandem), tower crane (engineer)	12.905	8%+.25	2.00	a	.15
Tractor (caterpiller or wheel)	9.855	8%+.25	2.00	a	.15

FOOTNOTE: a. Paid Holidays: New Year's Day, Lincoln's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Election Day, Veteran's Day, Thanksgiving Day and Christmas Day provided employee works the day after the holiday.

SUPERSEDEAS DECISION

STATE: OHIO COUNTIES: *SEE BELOW
DECISION NO.: OH80-2044 DATE: Date of Publication
Supersedes Decision No. OH80-2006, dated February 22, 1980 in 45 FR 12090
DESCRIPTION OF WORK: Building Construction Projects (Does not include single family homes and apartments up to and including 4 stories

*ADAMS, ALLEN, ASHLAND, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, & WYANDOT

ASBESTOS WORKERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, BROWN, BUTLER (Twps. of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne), CLERMONT, HAMILTON, HIGHLAND, & WARREN (Twps. of Deerfield, Hamilton, Harlan, Salem, Union, & Washington) COS.	$14.76	.90	1.50		.02
ALLEN, DEFIANCE, MERCER, PAULDING, VAN WERT, & WILLIAMS COUNTIES	13.80	.55	1.25		
ASHLAND, COSHOCTON, HOLMES, MEDINA, RICHLAND, TUSCARAWAS, & WAYNE COS.	13.66	.60	.99		.02
AUGLAIZE, BUTLER (Middletown & Vicinity), CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, & WARREN (Twps. of Clear Creek, Franklin, Massie, Turtle Creek, & Wayne) COS.	13.65	.55	1.57		.02
CARROLL, & COLUMBIANA COS.	15.74	.55	1.75		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, ROSS, & UNION COS.	14.23	.60	1.30		.02
ERIE (E½), GEAUGA, & HURON COS.	15.04	.99	1.25		
ERIE (W½), FULTON, HANCOCK, HENRY, OTTAWA, PUTNAM, SANDUSKY, SENECA, WOOD & WYANDOT COS.	13.83	.55	1.40		.04
GALLIA, LAWRENCE, MEIGS, PIKE, & SCIOTO COS.	14.15	.50	.70		.03
BOILERMAKERS					
ADAMS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, HAMILTON, HIGHLAND, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MUSKINGUM, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, & WARREN COS.	11.70	1.275	1.20	1.50	.04
ALLEN, ASHLAND, AUGLAIZE, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, KNOX, LOGAN, MARION, MERCER, MORROW, OTTAWA, PAULDING, PUTNAM, RICHLAND, SANDUSKY, SENECA, SHELBY, UNION, VAN WERT, WILLIAMS, WOOD, & WYANDOT COS.	13.575	1.075	1.00		.03
CARROLL, COSHOCTON, GEAUGA, HOLMES, MEDINA, TUSCARAWAS, & WAYNE COS.	12.68	.90	1.20		.03
COLUMBIANA CO.	11.785	7.5%	7%		.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS; Caulkers; Cleaners; Pointers; & Stonemasons					
ADAMS, & SCIOTO COS.	14.10		.50		.05
ALLEN, AUGLAIZE, MERCER & VAN WERT COS.	13.04		.70		.02
ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WAYNE (Except Milton & Chippewa Twps.) & WYANDOT (except Crawford, Ridge, Richland & Tymochtee Twps.) COS.	12.98	.80	1.00		.02
BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE (Dixon, Israel, Lanier, Somers & Gratis Twps.) & WARREN COS.	13.595	.65	.45		.02
CARROLL, COLUMBIANA (Twps. of Knox, Butler, West, & Hanover), & TUSCARAWAS COS.	13.14	.95	.70		.01
CHAMPAIGN, CLARK, & LOGAN COS.	11.32	.85	1.10		.03
CLINTON & HIGHLAND COS.	11.00				
COLUMBIANA (Twps. of East Liverpool, Wayne, Franklin, Madison, St. Clair, & Yellow Creek) CO.	12.75	.70	.50		
COLUMBIANA (Twps. of Center, Elk Run, Fairfield, Middleton, New Waterford, Perry, Salem, & Unity) CO.	13.595	.85	1.25		.02
COSHOCTON, FAIRFIELD, KNOX, LICKING, MUSKINGUM & PERRY COS.	11.40	.80	1.70		.10
DARKE, MIAMI, & SHELBY COS.	12.03	.85	1.10		.03
DEFIANCE, FULTON, (except Twps. of Fulton, Amboy & Swan Creek), HENRY (except Twps of Monroe, Barlow, Liberty, Washington, Richfield, Marion & Damascus & that part of Harrison outside city limits of City of Napolean), PAULDING, PUTNAM, & WILLIAMS COS.	13.08	1.20	.50		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DELAWARE, FRANKLIN, MADISON, PICKAWAY, & UNION COS.	13.69	.90	1.25		.10
ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Twps.), & WYANDOT (Twps. of Tymochtee, Crawford, Ridge, & Richland), COS. & ISLAND OF LAKE ERIE NORTH OF SANDUSKY	13.19	.80	1.25		.01
FAYETTE, PIKE, & ROSS COS.	13.96		.50		.05
FULTON (Twps. of Fulton, Amboy & Swan Creek), HENRY (Twps. of Washington, Damascus, Richfield, Bartlow, Liberty, Harrison, Monroe, & Marion), & WOOD (Twps. of Perrysbury, Ross, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington Weston, Milton, Jackson, & Grand Rapids) COS.	13.175	1.06	1.40		.01
GALLIA & MEIGS COS.	12.95	.70			
GEAUGA COUNTY	15.57	.80	1.15		a
GREENE, MONTGOMERY & PREBLE (Except Dixon, Israel, Lanier, Somers, Gratis Twps.) COS.	12.43	.85	1.10		.03
LAWRENCE CO.	13.65		.50		.05
MEDINA (Twps. of Hinckley, Granger, Brunswick, Medina, Liverpool, Montville, & York) CO.	14.83	1.21	1.33		.07
MEDINA (Twps. of Wadsworth, Guilford, Westfield, Lafayette, Sharon), & WAYNE (Twps. of Milton & Chippewa) COS.	12.91	.88	.80		.02
MEDINA (Twps. of Litchfield, Chatham, Harrisville, Homer, & Spencer) CO.	14.95		.80	b	.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS					
ADAMS, FAYETTE, GALLIA, HIGHLAND, LAWRENCE, MEIGS, PIKE, ROSS, & SCIOTO COS.	11.67	.60	1.00		.05
ALLEN, AUGLAIZE, CHAMPAIGN, CLARK COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORROW, MUSKINGUM, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT & WYANDOT COS.	12.72	.85	1.00		.04
ASHLAND, CRAWFORD, ERIE, HANCOCK (City of Fostoria), HURON, OTTAWA, RICHLAND, SANDUSKY, SENECA, & WOOD (City of Fostoria) COS.	14.17	.85	1.00	c	.08
BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, & WARREN COS.	13.20	.75	.85		.075
CARROLL, TUSCARAWAS, & WAYNE COS.	12.68	.65	.80		.02
COLUMBIANA COUNTY	12.73	1.04	1.15		.04
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	12.15	1.00	1.40		.07
DEFIANCE, HENRY, PAULDING, & WILLIAMS COS.	13.12	1.20	.75		
FULTON, HANCOCK (except City of Fostoria), & WOOD (except City of Fostoria) COS.	13.70	1.20	.75		.05
GEAUGA COUNTY	14.78	1.09	1.60		.07
MEDINA COUNTY	14.40	.70	1.00		.02
CEMENT MASONS					
ADAMS, LAWRENCE (except Fayette, Union & Rome Twps.), PIKE & SCIOTO COS.	14.87		.60		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, & VAN WERT COS.	12.25	.70	.75		.05
ASHLAND, CRAWFORD, MARION, MORROW, RICHLAND, & WYANDOT (Exclu. Tymochtee, Crawford, Ridge, & Richland Twps.) COS.	12.50	.60			
BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, & WARREN COS.	14.23	.90	.95		.30
CARROLL & TUSCARAWAS COS.	13.14	.95	.70		.01
CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	12.23	.60	.60		.07
COLUMBIANA CO.	14.15	.70	.50		.05+d
DEFIANCE, PAULDING, & WILLIAMS COS.	13.50	.60			
DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, KNOX, LICKING, MADISON, MUSKINGUM, PERRY, PICKAWAY, ROSS, & UNION COS.	12.15	.70	1.25		.05
ERIE, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Twps.), WYANDOT (Tymochtee, Crawford, Ridge & Richland Twps.) COS. & the ISLAND OF LAKE ERIE N. of SANDUSKY	13.19	.80	1.25		.01
FULTON, HANCOCK, HENRY, PUTNAM, & WOOD (Exclu. Perry & Bloom Twps.) COS.	14.99	.60			.02
GALLIA & MEIGS COS.	12.95	.70			
GEAUGA CO.	15.57	.80	1.15		a
HOLMES, & WAYNE (except Milton & Chippewa Twps.) COS.	13.73		1.00		.02
LAWRENCE (Fayette, Union, & Rome Twps.) CO.	13.65		.50		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MEDINA (Twps. of Litchfield, Chatham, Homer, Harrisville, & Spencer) CO.	14.95		.80	b	.01
MEDINA (except Twps. of Litchfield, Chatham, Homer, Harrisville & Spencer) CO.	12.39	.60	.75		.02
ELECTRICIANS					
ADAMS, PIKE (Twps. of Camp Creek, Marion, Newton, Scioto, Sunfish, & Scioto), & SCIOTO COS.	12.50	.50	3%+.60	1.00	.04
ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT & WYANDOT (Twps. of Crawford, Jackson, Marseil, Mifflin, Ridgeland, Ridge & Salem) COS.	13.95	.60	3%+.43		.04
ASHLAND, CRAWFORD, HURON (Twps. of Richmond, New Haven, Ripley & Greenwich), KNOX (Twps. of Liberty, Clinton, Union, Howard, Monroe, Middlesburg, Morris, Wayne, Berlin, Pike, Brown, & Jefferson), MARION, MORROW, RICHLAND, & WYANDOT (Twps. of Sycamore, Crane, Eden, Pitt & Antrim) COS.	13.15	.60	3%+.50		.1%
BROWN, CLERMONT, & HAMILTON COS.					
Up to & incl. 18 mi. radius from Hamilton Co. Court House, Cincinnati	13.70	.70	3%+.80		½%
Over 18 mi. radius up to & inclu. 21 mi. radius from Hamilton Co. Court House, Cincinnati	14.00	.70	3%+.80		½%

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		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Over 21 mi. radius up to & incl. 25 mi. radius from Hamilton Co. Court House, Cincinnati	$14.10	.70	3%+.80		½%
Over 25 mi. radius from Hamilton Co. Court House, Cincinnati	14.25	.70	3%+.80		½%
BUTLER, & WARREN (Twps. of Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, & Washington) COS.					
E. of Interstate #75	14.25	.55	3%+1.00		½%
W. of Interstate #75	13.70	.55	3%+1.00		½%
CARROLL (N ½ incl. Fox, Harrison, Rose & Washington Twps.), COLUMBIANA (Knox Twp.), HOLMES, TUSCARAWAS (N. of Auburn, Clay, Rush, & York Twps.), & WAYNE (S. of Baughman, Chester, Green & Wayne Twps.) COS.	14.46	.79	3%+.60		.3%
CARROLL (S ½ excl. Fox, Harrison, Rose & Washington Twps.) CO.	14.50	7%	14%	10%	½%
CHAMPAIGN, CLARK, & MADISON (Twps. of Paint, Pike, Somerford, Union, & Stokes) COS.	12.49	.75	3%+.90		.04
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & WARREN (Twps. of Wayne, Clear Creek, & Franklin) COS.:					
Electrical, Communications Installers within 11 mi. radius of 3rd & Main Street, Dayton	14.13	.75	3%+1.00		.5%
Electrical, Communications Installers beyond 11 mi. radius of 3rd & Main Street, Dayton	14.36	.75	3%+1.00		.5%

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		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COLUMBIANA (Twps. of Center Elk Run, Franklin, Hanover, Liverpool, Madison, Middleton, St. Clair, Washington, Wayne, West & Yellow Creek) CO.	13.30	2.00	3%+.53		.09
COLUMBIANA (Twps. of Butler, Fairfield, Perry, Salem, & Unity) CO.	14.52	.75	11%		.5%
COSHOCTON, KNOX (Twps. of Jackson, Clay, Morgan, Miller, Milford, Hilliard, Butler, Harrison, Pleasant, & College), LICKING, MUSKINGUM, PERRY, & TUSCARAWAS (Twps. of Auburn, York, Jefferson, Clay, Rush, Oxford, Washington, Salem, Perry & Bucks) COS.	12.10	.40	3%+1.02		.03
DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.	15.10	.85	3%+.95		.3%
DELAWARE, FAIRFIELD, FRANKLIN, MADISON (Twps. of Canaan, Darby, Deer Creek, Fairfield, Jefferson, Monroe, Oak Run, Pleasant & Range), PICKAWAY (Twps. of Circleville, Darby, Harrison, Jackson, Madison, Monroe, Washington, Muhlenberg, Scioto & Walnut), & UNION COS.	14.00	.50	3%+1.02		.06
ERIE & HURON (Twps. of Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarkfield, Norwick, Greenfield, Fairfield, Fitchville, & New London) COS.	14.75	.73	3%		.1%

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		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FAYETTE, HIGHLAND, PICKAWAY, (Deer Creek, Perry, Pickaway, Salt Creek, & Wayne Twps.), PIKE (except Camp Creek, Marion, Newton, Scioto, Sunfish & Union Twps.), & ROSS COUNTIES	14.25	.50	3%		.02
GALLIA CO.	13.62	.50	3%+1.00	1.00	.04
GEAUGA (Twps. of Russell, Chester & Bainbridge) CO.	15.82	.90	3%+.56		.03
GEAUGA (Twps. of Auburn, Middlefield, Parkman & Troy) CO.	15.54	.75	7%		.7%
GEAUGA (Rem. of Co.) CO.	14.98	.85	3%+.70		.2%
LAWRENCE CO.	12.52	.50	3%+1.00	1.00	.04
MEDINA (Litchfield, Liverpool Twps.) CO.	13.95	.75	3%+1.00		.1%
MEDINA (Rem. of Co.), & WAYNE (N½) COS.	13.66	.74	3%+.65		.2%
MEIGS CO.	12.45	.50	3%+.80	1.25	.04
ELEVATOR CONSTRUCTORS					
ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, & WARREN COS.	13.02	.745	.56	e&f	.035
ALLEN, AUGLAIZE, DEFIANCE, MERCER, PAULDING, PUTNAM VAN WERT, & WILLIAMS COS.	12.33	.745	.56	e&f	.035

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		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHLAND, CHAMPAIGN, CLARK, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, SHELBY TUSCARAWAS, & UNION COS.	12.97	.745	.56	e&f	.035
CARROLL COUNTY	11.06	.545	.35	e&f	.02
COLUMBIANA COUNTY	12.78	.745	.56	e&f	.035
ERIE, GEAUGA, & HURON COS.	15.25	1.195	.82	e&f	.035
FULTON, HANCOCK, HENRY, OTTAWA, SANDUSKY, SENECA, WOOD, & WYANDOT COS.	13.225	.745	.56	e&f	.035
GALLIA, LAWRENCE, MEIGS, PIKE, SCIOTO COS.	12.06	.745	.35	e&f	.02
MEDINA & WAYNE COS.	14.425	1.195	.82	e&f	.035
GLAZIERS					
ADAMS, BROWN, BUTLER (Hamilton & Vicinity), CLERMONT, CLINTON (S ½), HAMILTON, HIGHLAND (S. Part), & WARREN (Lebanon & South) COS.	14.10		.60		.01
ALLEN, AUGLAIZE, HANCOCK, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY (N. part), VAN WERT, & WYANDOT (Western part) COS.	10.35		.80		
ASHLAND, CRAWFORD, HURON (S. ½), KNOX, MARION, RICHLAND, & WYANDOT (E. part) COS.:					
Outside Replacement	11.29	.50			.01
Outside all other work	11.67	.50			.01

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		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUTLER (exclu. Hamilton & Vicinity), CHAMPAIGN, CLARK, CLINTON (N½), DARKE, FAYETTE (W½), GREENE, HIGHLAND (N. Part), MIAMI, MONTGOMERY, PREBLE, SHELBY (S. Part), WARREN (N. of Lebanon) COS.	12.23	.70		.01	
CARROLL, COSHOCTON, HOLMES, MEDINA, TUSCARAWAS, & WAYNE COS.:					
New Work	11.79	.71	1.01		
Replacement	9.49	.71	1.01		
COLUMBIANA COUNTY	13.76	.85	1.00		
DEFIANCE, ERIE (NW Tip of Co. to Rte. #4), FULTON, HENRY, OTTAWA, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.	12.675	.70	1.00		.01
DELAWARE, FAIRFIELD, FAYETTE (E½), FRANKLIN, LICKING, MADISON, MUSKINGUM, PERRY, PICKAWAY, PIKE, ROSS, UNION COS.	13.22		.57		.01
ERIE (exclu. NW Tip of Co. to Rte. #4), GEAUGA, HURON (N½), & MEDINA COS.	14.53	.60	1.00		.01
LAWRENCE, & SCIOTO COS.	11.30		.80		
IRONWORKERS					
ADAMS (E ½), GALLIA, LAWRENCE, PIKE (S ½), & SCIOTO COS.:					
Up to 10 miles from Union Hall in Ashland, Ky.	11.92	.90	1.20		.01
10 to 15 miles from Union Hall in Ashland, Ky.	12.07	.90	1.20		.01
15 to 20 miles from Union Hall in Ashland, Ky.	12.17	.90	1.20		.01
20 miles & over from Union Hall in Ashland, Ky.	12.27	.90	1.20		.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS (W ½), BROWN, BUTLER (S½), CLERMONT, CLINTON (S. of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (exclu. E. 1/5 and portion of Co. inside lines drawn from Marshall to Lynchburg & from the N. Co. line through E. Monroe to Marshall), & WARREN (S½) COS.					
Reinforcing	12.18	1.00	2.25		.02
Ornamental; Structural	14.08	1.00	1.60		.03
ALLEN (S½), AUGLAIZE, BUTLER (N ½), CHAMPAIGN (W 2/3), CLARK (W 3/4), CLINTON (Excl. S. of a line drawn from Blanchester to Lynchburg), DARKE, GREENE, HIGHLAND (Inside lines drawn from Marshall to Lynchburg & from the N. Co. line through E. Monroe to Marshall), LOGAN (W 2/3), MERCER (S½), MIAMI, MONTGOMERY, PREBLE, SHELBY, & WARREN (N½) COS.					
Within 15 miles radius of Local Union Office #290	13.06	1.00	1.60		.06
Outside 15 miles radius of Local Union Office #290	13.21	1.00	1.60		.06
ALLEN (N½), DEFIANCE (except Portion S. of a line drawn from where Rte. 66 meets the N. line through Independence to the E. Co. border), MERCER (N½), PAULDING, PUTNAM (except portion E. of a line drawn from the N. border down thru Miller City to where 696 meets the S. border), VAN WERT & WILLIAMS (except portion E. of a line drawn from Pioneer thru Stryker to the S. border) COS.	12.35	1.00	1.70		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHLAND, CARROLL, COSHOCTON (Exclu. portion w. of a line beginning at N. W. Co. line going thru Walhonding & Tunnel Hill to the S. Co. line), HOLMES, RICHLAND, STARK, TUSCARAWAS, & WAYNE COS.	13.48	.80	.95		.05
CHAMPAIGN (E 1/3), CLARK (E½), COSHOCTON (W. of a Line beginning at N. W. Co. line going through Walhonding & Tunnel Hill to the So. Co. Line), CRAWFORD (S. of Rte 30), FAYETTE, HARDIN (except a line drawn from Roundhead to Maysville), HIGHLAND (E 1/5), KNOX, LOGAN (E 1/3), MARION, MORROW, MUSKINGUM (W. of a line Starting at Adams Mill going to Adamsville & going from Adamsville thru Blue Rock to the S. Border), PERRY, PIKE (N½), ROSS & WYANDOT (S. of Rte. 30) COS.	13.85	1.00	2.35		.05
CRAWFORD (Area between lines drawn from where hwy 598 & 30 meet thru N. Liberty to the N. border & from said Hwy. junction point due W. to the border), DEFIANCE (S. of a line drawn from where Rt. 66 meets the N. Line thru Independence to the E. Co. border), ERIE (W. 1/3), FULTON, HANCOCK, HARDIN (N. of a line drawn from Maysville to a point 4 miles S. of the N. line on the E. line), HENRY,					

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		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HURON (W. of a line drawn from the N. Border thru Monroeville & Willard), OTTAWA, PUTNAM (E. of a line drawn from the N. border down thru Miller City to where 696 meets the S. border), SANDUSKY, SENECA, WILLIAMS (E. of a line drawn from Pioneer thru Stryker to the S. border), WOOD & WYANDOT (Area N. of (Area N. of Rte. #30) COS.	13.45	1.06	1.48		.06
DELAWARE, FAIRFIELD, LICKING, MADISON, PICKAWAY, & UNION COS.	13.75	1.00	2.35		.05
COLUMBIANA (exclu. portion E. of a line from Damascus to Highlandtown), ERIE (exclu. W 1/3), GEAUGA (except portion E. of a line from Austinburg to Middlefield & South), HURON (exclu. portion W. of a line drawn from the N. border through Monroeville & Willard), & MEDINA COS.	14.97	1.05	1.45		.08
FRANKLIN CO.	13.60	1.00	2.35		.05
COLUMBIANA (E. of a line from Damascus to Highlandtown), & GEAUGA (E. of a line from Austinburg to Middlefield & South) CO.	14.25	.75	1.30		.09
MEIGS CO.	13.10	1.00	1.45		.03
MUSKINGUM (except portion W. of a line starting at Adams Mill going to Adamsville & going from Adamsville through Blue Rock to the S. Border) CO.	12.60	.90	1.75		.05
LATHERS					
AUGLAIZE, BUTLER, CHAMPAIGN, CLARK (W½), CLINTON, DARKE, FAYETTE, GREENE, LOGAN (W½), MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN (N½) COS.	13.39		.40		.01

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		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLARK (E½), COSHOCTON (SW½), CRAWFORD, DELAWARE, FAIRFIELD, FRANKLIN, HIGHLAND (N.E. Tip), KNOX, LICKING, LOGAN (E½), MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION & WYANDOT COS.	12.45		.40		.01
CLERMONT, HAMILTON, HIGHLAND (except NE Tip), & WARREN (S. ½ of Co.) COS.	14.02		.35		.025
COLUMBIANA, COSHOCTON (NE½), MEDINA, & WAYNE (NW½) COS.	13.56	.88	.50		.01
DEFIANCE, FULTON, HANCOCK, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS & WOOD COS.	13.76	1.20	.10		.01
ERIE, & HURON COS.	15.30				.01
GEAUGA CO.	13.38		1.50		.01
LAWRENCE CO.	9.315		.10		
MARBLE SETTERS; Terrazzo Workers; & Tile Setters					
ADAMS, & SCIOTO COS.	14.10		.50		.05
ALLEN, AUGLAIZE, MERCER & VAN WERT COS.: Tile Setters	13.04		.70		.02
ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WAYNE (except Milton & Chippewa Twps.), & WYANDOT (except Crawford, Ridge, Richland, & Tymochtee Twps.) COS.	12.98	.80	1.00		.02
BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE (Dixon, Israel, Lanier, Somers, & Gratis Twps.) & WARREN COS.:					
Marble Setters	13.435	.65	.45		
Terrazzo Workers; Tile Setters	13.385	.65	.45		

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		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARROLL & TUSCARAWAS COS.:					
Marble Setters	12.22	.95	.70		
Terrazzo Workers	12.14	.95	.70		
Tile Setters	12.05	.95	.70		
CHAMPAIGN, CLARK, DARKE, GREENE, LOGAN, MIAMI, MONTGOMERY, PREBLE (except Dixon, Israel, Lanier, Somers, & Gratis Twps.), & SHELBY COS.	11.51	.85	.35		
CLINTON & HIGHLAND COS.	11.00				
Liverpool, Wayne, Franklin, Madison, St. Clair & Yellow Creek) CO.	12.75	.70	.50		
COLUMBIANA (Twps. of Center, Elk Run, Fairfield, Middleton, New Waterford, Perry, Salem & Unity) CO.	15.255				
COSHOCTON, FAIRFIELD, KNOX, LICKING, MUSKINGUM, & PERRY COS.	11.40	.80	1.70		.10
DEFIANCE, FULTON (except Twps. of Fulton, Amboy & Swan Creek), HENRY (except Twps. of Monroe, Barlow, Liberty, Washington, Richfield, Marion & Damascus & that part of Harrison outside city limits of city of Napolean), PAULDING, PUTNAM, & WILLIAMS COS.: Marble Setters	13.08	1.20	.50		
DELAWARE, FRANKLIN, MADISON, PICKAWAY, & UNION COS.	13.95				

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		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Twps.), & WYANDOT (Twps. of Tymochtee, Crawford, Ridge & Richland), & ISLAND OF LAKE ERIE North of SANDUSKY	13.19	.80	1.25		.01
FULTON (Twps. of Fulton, Amboy & Swan Creek), HENRY (Twps. of Washington, Damascus, Richfield, Bartlow, Liberty, Harrison, Monroe, & Marion), & WOOD (Twps. of Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids) COS.:					
Marble Setters	13.175	1.06	1.40		.01
FULTON & WOOD (except Twps. of Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids) COS.:					
Terrazzo Workers; Tile Setters	13.53	1.06	.30		
GALLIA & MEIGS COS.:					
Terrazzo Workers; Tile Setters	12.95	.70			
GEAUGA CO.	15.57	.80	1.15		a
LAWRENCE CO.	13.65		.50		.05
MEDINA (Twps. of Hinckley, Granger, Brunswick, Medina, Liverpool, Montville, & York) CO.:					
Marble Setters; Terrazzo Workers	14.83	1.21	1.33		.07
Tile Setters	14.955		2.00		

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		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MEDINA (Twps. of Wadsworth, Guilford, Westfield, Lafayette, & Sharon), & WAYNE (Twps. of Milton & Chippewa) COS.	12.02	.81	.60		
MEDINA (Twps. of Litchfield, Chatham, Harrisville, Homer, & Spencer) COS.	14.95		.80	b	.01
MARBLE SETTERS' FINISHERS; TERRAZZO WORKERS' FINISHERS & TILE SETTERS' FINISHERS					
ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, HIGHLAND, LAWRENCE, MEIGS, SCIOTO & WARREN COS.:					
Marble Setters' Finishers	12.35				
Marble Sanders; Polishers; Sawyers; & Waxers	12.515				
Terrazzo Workers' Finishers & Grinders	12.35				
Terrazzo Base Grinders (While operating base grinding machine)	12.77				
Tile Setters' Finishers	12.35				
ALLEN, DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD COS.	11.00	1.06	.40	.50	
ASHLAND, ERIE, GEAUGA, HURON, MEDINA (excl. Twps. of Wadsworth, Guilford, Westfield, Lafayette, & Sharon), & RICHLAND COS.:					
Marble Setters' Finishers	13.76		2.00		
Terrazzo Workers' Finishers	14.32		2.00		
Tile Setters' Finishers	14.29		2.00		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AUGLAIZE, CHAMPAIGN, CLARK, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE & SHELBY COS.	10.84				
CARROLL & TUSCARAWAS COS.:					
Terrazzo Workers' Finishers	11.26	.95	.70		
Terrazzo Grinders	11.60	.95	.70		
Tile Setters' Finishers	11.14	.95	.70		
COLUMBIANA, COSHOCTON, HOLMES, & WAYNE (exclu. Twps. of Milton & Chippewa) COS.	14.405				
DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY, & UNION COS.	10.05				
MEDINA (Twps. of Wadsworth, Guilford, Westfield, Lafayette, & Sharon), WAYNE (Twps. of Milton & Chippewa) COS.	11.52	.81	.60		
MILLWRIGHTS					
ALLEN, AUGLAIZE, CHAMPAIGN, CLARK, COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORROW, MUSKINGUM, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT & WYANDOT COS.	13.37	.85	1.00		.04
ASHLAND, CRAWFORD, ERIE (E. of B & O RR Tracks), GEAUGA, HURON, MEDINA & RICHLAND COS.	14.45	1.09	1.93		.07
BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON & WARREN COS.	13.34	.50	1.10		.10
CARROLL, TUSCARAWAS, & WAYNE COS.	13.16	.65	.80		.02
COLUMBIANA CO.	13.51	.835	7%		.04
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	12.36	1.00	1.25		.07
DEFIANCE, ERIE (W. of B & O RR Tracks), FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS & WOOD COS.	13.70	1.20	.75		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS					
ADAMS, HIGHLAND, PIKE, & SCIOTO COS.:					
Brush; Exterior Bldgs. under 40 ft.; Paper or Wall Covering; Taping & Washing	12.95		.80		
Floor Sanding; Power Tools; Rollers; & Swing Stage	13.45		.80		
Burning; Sandblasting; Spray; & Steamcleaning	13.95		.80		
ALLEN, AUGLAIZE, DEFIANCE, HARDIN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, & WILLIAMS COS.:					
Brush; Drywall Taping; & Rollers	11.05	1.06	.50		.03
Wallcovering	11.30	1.06	.50		.03
Sandblasting; Spray; & Steamcleaning	11.55	1.06	.50		.03
ASHLAND, CRAWFORD, MARION, MORROW, & RICHLAND COS:					
Brush; Cleaner; Roller; & Washer	9.80		.50		
Drywall; Paperhanger; Pot Tender; Spray & Wall Coverer	10.55		.50		
BROWN, CLERMONT, & HAMILTON COS.:					
Brush; Paperhanging; Roller; Taping; Wallcovering; & Washing	14.70		.35		g
Steamcleaning	14.85		.35		g
Spray	15.20		.35		g
Hopper Tender; Sandblasting; & Waterblasting	15.60		.35		g
BUTLER & WARREN COS.:					
Brush; Paperhanging; Roller; Taping; Wallcovering; & Washing	12.58				
Hopper Tender; Sandblasting; & Spray	13.58				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARROLL, HOLMES, TUSCARAWAS & WAYNE COS.:					
Brush; Rollers	12.01	.93	.60		.02
Paperhangers	12.11	.93	.60		.02
Drywall	12.41	.93	.60		.02
Spray	12.51	.93	.60		.02
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE COS.:					
Brush; Roller	13.21		1.00		.11
Drywall Taping & Spackling; & Wallcovering	13.56		1.00		.11
Structural Steel	13.61		1.00		.11
Cleaning; Sandblast; & Spray	13.71		1.00		.11
COLUMBIANA CO.:					
Brush; Hydro-jet Cleaning; Paperhanging; Roller; Steamcleaning; Wallwashing; & Waterproofing	13.45	.85	1.15		
Drywall Taping	13.60	.85	1.15		
Open Structural Steel	13.66	.85	1.15		
Spray	13.95	.85	1.15		
COSHOCTON CO.:					
Brush; Drywall Tapers; Paperhangers; Wallpaper Cleaners; & Wall Washers	6.00				
Scaffold & Removal of Wallpaper; Swing Stage	6.25				
Spray	6.50				
DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, & UNION COS.:					
Drywall Sanders	12.54	.85	.85		.02
Brush; Paperhangers; Rollers; & Wall Washing	12.79	.85	.85		.02
Structural Steel	13.09	.85	.85		.02
Drywall Tapers & Finishers	13.19	.85	.85		.02
Spray	13.29	.85	.85		.02
Sandblasting; Steam Cleaning	13.49	.85	.85		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ERIE, HANCOCK, HURON, SANDUSKY, SENECA, & WYANDOT COS.:					
Old Commercial:					
Brush; Rollers; & Wash & Clean Surfaces	9.90	.70	.70		h
Drywall & Paperhangers	10.15	.70	.70		h
Sandblasting; Spray	10.40	.70	.70		h
New Commercial:					
Brush; Rollers; & Wash & Clean Surfaces	10.80	.70	.70		h
Drywall & Paperhangers	11.05	.70	.70		h
Sandblasting; & Spray	11.30	.70	.70		h
FULTON, HENRY, OTTAWA, & WOOD COS.:					
Brush; Drywall Tapers & Finishers; Paperhangers; Spray & Sandblasting Pot Tenders	11.93	1.06	1.30		
Pressure Cleaning; Sandblasting; & Spray	12.48	1.06	1.30		
GALLIA, LAWRENCE, & MEIGS COS.:					
Brush; Roller	10.05			i	
Drywall Tapers & Finishers; Paperhangers; Wall washers	10.68			i	
Open Structural Steel	10.65			i	
Spray	11.15			i	
GEAUGA CO.:					
Brush; Paperhangers & Rollers	14.31	.97	1.10		.05
Spray	14.71	.97	1.10		.05
KNOX, LICKING, MUSKINGUM & PERRY COS.:					
Brush; Paperhangers	9.00				
Spray	9.45				
MEDINA CO.:					
Brush; Paperhangers; & Roller	14.65	1.07	.60		
Structural Steel; Drywall Finisher & Taper	15.40	1.07	.60		
Spray	15.50	1.07	.60		
ROSS CO.:					
Brush; Paperhanging; Roller; Taping	9.50				
Pot Tender; Structural Steel	9.75				
Sandblast; Spray	10.25				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PILEDRIVERMEN					
ADAMS, FAYETTE, GALLIA, HIGHLAND, LAWRENCE, MEIGS, PIKE, ROSS, & SCIOTO COS.	11.98	.60	1.00		.05
ALLEN, AUGLAIZE, CHAMPAIGN, CLARK, COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORROW, MUSKINGUM, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT, & WYANDOT COS.	13.37	.85	1.00		.04
ASHLAND, CRAWFORD, ERIE (E. of B & O RR Tracks), GEAUGA, HURON, MEDINA, & RICHLAND COS.	14.60	1.09	1.78		.09
BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, & WARREN COS.	13.20	.75	.85		.075
CARROLL, TUSCARAWAS, & WAYNE COS.	13.16	.65	.80		.02
COLUMBIANA CO.	12.98	5.5%	10%		½%
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	12.15	1.00	1.40		.07
DEFIANCE, ERIE (W. of B&O RR Tracks), FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.	13.70	1.20	.75		.05
PIPEFITTERS; Plumbers; Steamfitters					
ADAMS, GALLIA, HIGHLAND, LAWRENCE, PIKE, & SCIOTO COS.:					
Within 10 mi. radius of Portsmouth	14.37	.85	1.00		
Over 10 and within 20 mi. radius of Portsmouth	14.62	.85	1.00		
Over 20 mi. and within 35 mi. radius of Portsmouth	14.72	.85	1.00		
Over 35 mi. radius of Portsmouth	14.97	.85	1.00		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ALLEN, AUGLAIZE, HARDIN, MERCER, SHELBY, & VAN WERT COS.	14.55	.60	.90		.05
ASHLAND, CRAWFORD, ERIE, HURON, KNOX, MORROW, RICHLAND, & WYANDOT COS	14.28	.80	.95		.05
BROWN, CLERMONT, HAMILTON, & WARREN (S 1/3 of Co.) COS.:					
Pipefitters; Steamfitters	14.60	1.075	1.90		.08
Plumbers; Gas Fitters	13.82	1.05	1.20		.07
BUTLER (N½) & WARREN (N. of Rte. 63 exclu. Lebanon & South Lebanon) COS.	14.10	.90	1.00		.05
BUTLER (S½) & WARREN (S. to Rte. 63 to Hamilton Co. line, W. to Indiana State line, E. to Rte. 42 including Lebanon, South Lebanon, & Mason) COS.	14.12	.80	1.10		.02
CARROLL (Twps. of Ross, Monroe, Union, Lee, Orange, Perry, & Loudon) COSHOCTON, HOLMES, MUSKINGUM, & TUSCARAWAS COS.	15.93	.77	.60		.08
CARROLL (exclu. Twps. of Ross, Monroe, Union, Lee, Orange, Perry, & Loudon), & WAYNE COS.	14.17	.75	.70	j	.10
CHAMPAIGN, CLARK, GREENE (Twps. of Cedarville, Ross, Jefferson, Ceasar Creek, & New Jasper), LOGAN, & MADISON (W. of Rte #38 including city of London) COS.	14.25	.83	.85		.04
CLINTON, DARKE, FAYETTE, GREENE (exclu. Twps. of Miami, Cedarville, Ross, Jefferson, Ceasar Creek, & New Jasper), MIAMI,					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MONTGOMERY, & PREBLE COS.	13.91	1.05	1.05		.03
COLUMBIANA CO. (exclu. Washington & Yellow Creek Twps. & Liverpool Twp. - Secs. 35 & 36 - W. of Co. Rd. #427)	14.54	1.17	.80		.05
COLUMBIANA CO. (Washington & Yellow Creek (Twps. & Liverpool Twp. - secs. 35 & 36 - West of Co. Rd. #427)	13.95	1.10	1.89	1.10	.12
DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.	15.64	1.35	1.15		.12
DELAWARE, FAIRFIELD, FRANKLIN, LICKING, MADISON (E. of Rte. #38 not inclu. city of London), MARION, PERRY, PICKAWAY, ROSS, & UNION COS.	13.77	.96	.82		.06
GEAUGA, & MEDINA (N. of #18 exclu. City of Medina) COS.: Pipefitters	14.81	1.31	1.35		.10
GEAUGA, & MEDINA (N. of Rte. #18 & Smith Rd.) COS.: Plumbers	14.88	1.10	1.40		.02
MEDINA (S. of #18 exclu. City of Medina) CO.	14.19	.91	1.40		.05
MEIGS CO.	13.83	.62	.75		.06
PLASTERERS					
ADAMS, LAWRENCE (except Fayette, Union & Rome Twps.), PIKE & SCIOTO COS.	14.87		.60		.05
ALLEN, AUGLAIZE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN, KNOX, LICKING LOGAN, MADISON, MERCER, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION & VAN WERT COS.	13.34	.70	.30		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHLAND, CRAWFORD, MARION, MORROW, RICHLAND, & WYANDOT (Exclu. Tymochtee, Crawford, Ridge, & Richland Twps.) COS.	10.95				
BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND & WARREN COS.	13.895		.75		.02
CARROLL, COLUMBIANA (Twps. of Knox, Butler, West, & Hanover), & TUSCARAWAS COS.	13.14	.95	.70		.01
CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	13.80				
COLUMBIANA (Exclu. Twps. of Knox, Butler, West, & Hanover) CO.	14.46	.70			.03
ERIE, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Twps.), WYANDOT (Tymochtee, Crawford, Ridge & Richland Twps.) COS. & the ISLAND OF LAKE ERIE N. of SANDUSKY	13.19	.80	.125		.01
FULTON, HANCOCK, HENRY, PUTNAM & WOOD (exclu. Perry & Bloom Twps.) COS.	14.65	.60			.01
GALLIA & MEIGS COS.	12.95	.70			
GEAUGA CO.	15.57	.80	1.15		a
HOLMES & WAYNE (except Milton & Chippewa Twps.) COS.	13.73		1.00		.02
LAWRENCE (Fayette, Union, & Rome Twps.) CO.	13.65		.50		.05
MEDINA (Twps. of Litchfield, Chatham, Homer, Harrisville & Spencer) CO.	14.95		.80	b	.01
MEDINA (except Twps. of Litchfield, Chatham, Homer, Harrisville & Spencer) CO.	13.56	.70	1.00		.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS					
ADAMS, GALLIA, LAWRENCE, MEIGS, MUSKINGUM, PIKE & SCIOTO COS.	12.50		.60		
ALLEN, AUGLAIZE, CHAMPAIGN, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORROW, PERRY, PICKAWAY, PUTNAM, ROSS, UNION, VAN WERT & WYANDOT COS.	12.80	.85	.65		.01
ASHLAND, CARROLL, COLUMBIANA, COSHOCTON, CRAWFORD, HOLMES, MEDINA, RICHLAND, TUSCARAWAS & WAYNE COS.	14.02	.94	.85		.04
BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, & WARREN COS.	15.47		1.20		.02
CLARK, CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.:					
Composition, Damp, & Waterproof	13.25	.80	.75		
Slate, Tile & Asbestos	13.47	.80	.75		
DEFIANCE, FULTON, HANCOCK, HENRY, PAULDING, WILLIAMS & WOOD COS.	12.98	1.05	1.50		.02
ERIE, GEAUGA, HURON, OTTAWA SANDUSKY, & SENECA COS.	16.53	.25	.50		.05
SHEET METAL WORKERS					
ADAMS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORROW, MUSKINGUM, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO & UNION COS.	12.07	.86+k	1.12		.15
ALLEN, AUGLAIZE, BUTLER, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT, WARREN & WYANDOT COS	12.85	1.10+k	1.25		.16

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, RICHLAND, TUSCARAWAS, & WAYNE COS.	12.41	.81	.84		.05
BROWN, CLERMONT, HAMILTON, & HIGHLAND COS.	13.835	1.06	.85		.06
COLUMBIANA CO.	14.14	.75	.83		.06
DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SENECA, WILLIAMS, & WOOD COS.	13.155	1.20	1.57		.045
ERIE, HURON, & SANDUSKY COS	13.91	.85	1.20		.06
GEAUGA CO.	14.90	.80	1.58		.06
SOFT FLOOR LAYERS					
ADAMS, FAYETTE, GALLIA, HIGHLAND, LAWRENCE, MEIGS, PIKE, ROSS, & SCIOTO COS.	11.67	.60	1.00		.05
ALLEN, AUGLAIZE, CHAMPAIGN, CLARK, COSHOCTON, DELAWARE FAIRFIELD, FRANKLIN, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORROW, MUSKINGUM, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT, & WYANDOT COS.	12.72	.85	1.00		.04
ASHLAND, CRAWFORD, ERIE, HURON, OTTAWA, RICHLAND, SANDUSKY, & SENECA COS. and the portion of the city of Fostoria located in HANCOCK and WOOD COS.	14.17	.85	1.00	c	.08
BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, & WARREN COS.	11.50	.75	.85		.05
CARROLL, TUSCARAWAS, & WAYNE COS.	12.51	.65	.80		.02
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & SHELBY COS.	11.05	1.00	1.00		.07
COLOMBIANA CO.	12.73	1.04	1.15		.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DEFIANCE, FULTON, HANCOCK, (except city of Fostoria), HENRY, PAULDING, WILLIAMS, & WOOD (except city of Fostoria) COS.	12.03	1.20	.75		.04
GEAUGA CO.	14.78	1.09	1.60		.07
SPRINKLER FITTERS					
GEAUGA, & MEDINA (N. of #18, exclu. City of Medina) COS.	14.81	1.31	1.35		.10
REMAINING COS.	15.04	.85	1.20		.08

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day

FOOTNOTES:

a. $75.00 per year
b. 2 paid holidays: C & D
c. 2 paid holidays: B & D
d. $25.00 per year
e. 7 paid Holidays: A through F and Day after Thanksgiving
f. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years; 6% for employee who has worked in business less than 5 years.
g. $25.00 per year
h. $50.00 per year
i. 6 paid holidays: A, C, E, F, Decoration Day, & Veterans' Day
j. 1 paid Holiday: D, providing the employee has worked 5 consecutive days before and after the holiday.
k. 3% of gross earnings to SASMI

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LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, GALLIA, HIGHLAND, LAWRENCE, MEIGS, PIKE, & SCIOTO COS.:					
Bottom men; Building & Construction Laborers; Carpenters' Tenders; Mason Tenders; Mortar Mixers; Pipelayers; Plasterers' Tenders; Sheeting & Shoring Men	9.42	.70	.90		.10
Air & Machine Driven Tool Op.; Asphalt Rakers & Smoothers; Burning & Cutting Torches; Chain saws; Form Setters; Hand Spikers & Powered Concrete Buggies	9.67	.70	.90		.10
Gunnite Machine Op.; Gunnite Nozzlemen; Powdermen & Blasters	9.94	.70	.90		.10
ALLEN, AUGLAIZE, MERCER, PAULDING, PUTNAM, SHELBY & VAN WERT COS.:					
Building Laborers; Laser Beam; Power Wheelbarrow or Power Buggy	9.35	.80	.80		.10
All Machine Driven Tools (Gas, Electric, Air); Asphalt Rakers; Caisson; Cement Finishers' Tenders; Cofferdam; Demolition; Packers; Pot Tenders; Pump Man Under 4" Discharge; Spikers by Hand (Railroad); Tamper; Torch Man; Tunnel & Vibrators	9.50	.80	.80		.10
Blaster Tender; Cylinder, Shaft; Jackhammer; Manhole Builders; Mason Tenders; Mortar Mixers; Plasterers' Tenders; Sewer Bottom Man; Sewer Pipelayer; Sewer, Water Conduit, Gas, Oil Pipeline, except Mainlines; & Wagon Drill Tender	9.65	.80	.80		.10
Blaster-Powderman; Gunnite Ops.; Muckers & Miners (Tunnel & Caisson) Free Air; Sandblasters; & Wagon Drill/Op.	9.65	.80	.80		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHLAND, CARROLL, COSHOCTON, CRAWFORD, DELAWARE, HANCOCK, HARDIN, HOLMES, KNOX, MARION, MORROW, RICHLAND, SENECA STARK, TUSCARAWAS, WAYNE & WYANDOT COS.					
Building & Construction Laborers; Carpenters' Tenders; Concrete Handler; Finisher Tenders; Guard Rail Erector; Tool Cribmen; & Utility Construction Laborer	9.51	.80	.80		.10
Air & Power Driven Tools; Bottom Men; Burner on Demolition; Caisson Worker; Cofferdam Worker; Creosote Workers; Form Setter; Hod Carrier; Laser Beam Setup Men; Mason Tender; Mortar Mixers; Muckers; Pipe-Layers; Plasterers' Tenders; Powder Men & Dynamite Blaster; Scaffold Building; Swinging Scaffold; & Tunnel Laborers	9.71	.80	.80		.10
Gunnite Operator	10.11	.80	.80		.10
BROWN, CLERMONT, CLINTON & HAMILTON COS.:					
GROUP 1	11.15	.80	.80		.10
GROUP 2	11.25	.80	.80		.10
GROUP 3	11.30	.80	.80		.10
GROUP 4	11.35	.80	.80		.10
GROUP 5	11.50	.80	.80		.10
GROUP 6	11.65	.80	.80		.10
GROUP 7	11.90	.80	.80		.10
GROUP 8	10.62	.80	.80		.10
GROUP 9	10.77	.80	.80		.10

GROUP 1 - Common Laborers; Cement Masons' Tenders; Hand Operated Mechanical Mule; & Mechanical Sweeper
GROUP 2 - Bottom Man; Pipelayer
GROUP 3 - Burning Torch Operator; Concrete Pump Hose Man; Jackhammer; Mechanical & Air Tamper Operator; Mechanical Concrete Buggies; Power Operated Mechanical Mule; Vibrator Man

GROUP 4 - Bottom Jackhammer Man; Mason Tenders; Plasterers' Tenders; Stonemasons' Tenders
GROUP 5 - Plaster Mixer Pump Operator
GROUP 6 - Tunnel Laborer
GROUP 7 - Gunnite Nozzle Operator
GROUP 8 - Demolition Construction - Wrecking Laborers
GROUP 9 - Demolition Construction - Jackhammer Man; Burner; & Wall Man

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUTLER & WARREN COS.					
Common Laborers	10.44	.80	.80		.10
Asphalt Rakers; Hand Air Tamper Chisel; Smoothers Hand Air Pump; Tampers; Vibrator Power Tamper Op.	10.54	.80	.80		.10
Mason Tenders; Mortar Mixers; & Scaffold Builders	10.77	.80	.80		.10
Concrete Pumps & Hose Men; Gunnite Operators; & Sandblasters	10.79	.80	.80		.10
CHAMPAIGN, CLARK, & LOGAN COS.:					
Carpenters' Tenders; Laborers	9.45	.80	.80		.10
Air and Machine Driven Tool Operators; Asphalt Raker and Tamper; Barko and Chain Saw; Bottom Man Gunnite Machine Operator & Nozzle Man; Hand Spikers; Jackhammer; Power Concrete and Buggies; Sewer Pipelayers; & Wagon Drill	9.70	.80	.80		.10
Mason Tenders; Mortar Mixers; & Plasterers' Tenders	9.85	.80	.80		.10
Miners and Muckers for Tunnel and Caisson, Powdermen and Blasters	9.95	.80	.80		.10
COLUMBIANA CO.:					
Carpenter Tenders; General Laborers	10.30	.70	.90		.10
Brick Handlers; Men Mixing Cement for Cement Finishers; Mortar Mixer Machine Operator; Mortarmen for Masons & Plasterers; Scaffold Builders; Tenders for Brick Masons, Plasterers, Stone Masons, & Tile Setters	10.47	.70	.90		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Acetylene Burners; Air Blow Pipe; Air Pump; Air Spades; Air Tampers; All Power Driven Tools; Chipping Hammers; Concrete Saw; Jackhammers; Laborers Operating Concrete Busters; Panel Cleaning Machine Operators; Pipelayer and Tenders Working in Ditches or Tunnels and Hand Spikers on Railroads, and Laborer Handling Concrete for Test or Working with Tar, Acid, & Creosote; Power Buggy; Power Saw; Sandblaster; Scuba Divers; Vibrators; & Welders	10.50	.70	.90		.10
DARKE, GREENE, MIAMI, MONTGOMERY, & PREBLE COS.:					
Laborers	10.29	.70	.70		.10
All Machine & Power Driven Tools; Chipping Hammers; Power Buggies; Railroad Spikers by Hand; Swinging Scaffold over 15 ft.; & Vibrators	10.44	.70	.70		.10
Air Drill; Batter Board Setter & Bottom Men; Jackhammer; Man Hole Builders; Sandblasters; & Sewer Pipelayers	10.49	.70	.70		.10
Caisson Work; Scaffold W/Power Tools	10.54	.70	.70		.10
Torch Man on Wrecking	10.59	.70	.70		.10
Caisson Work w/Jackhammer	10.74	.70	.70		.10
Gunnite Operator; Wagon Drill Operator, and Blaster - Powder Man	10.79	.70	.70		.10
Tenders for Bricklayers and Masons	10.92	.70	.70		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Tenders for Lathers and Plasterers	10.96	.70	.70		.10
DEFIANCE, FULTON, HENRY, & WILLIAMS COS.:					
Carpenter Tenders; Cement Finishers' Tenders; Laborers	9.57	.80	.80		.10
Gunnite Pot Man; Mason Tenders	9.69	.80	.80		.10
All Power Driven Tools and Buggies; Burners, Torchmen and Nozzle Man for Concrete Pump	9.72	.80	.80		.10
Plasterers' Tenders	9.745	.80	.80		.10
Bellman; Bottom Man; & Brick Expeditor	9.805	.80	.80		.10
Nozzle Operator for Gunnite Work	10.22	.80	.80		.10
ERIE, HURON, OTTAWA, AND SANDUSKY COS.:					
Building and Construction Laborers; Carpenter Tenders; Concrete Handler; Finisher Tenders; Guard Rail Erectors; Tool Cribmen; & Utility Construction Laborers	10.66	.80	.80		.10
Air and Power Driven Tools; Bottom Men; Burner on Demolition Work; Caisson Workers; Cofferdam; Workers; Creosote Workers; Form Setters; Hod Carrier; Laser Beam set Up Men; Mason Tenders; Mortar Mixers; Mucker; Pipelayers; Plasterers' Tenders; Powder Men & Dynamite Blasters; Scaffold; Swinging Scaffold; & Tunnel Laborers	10.86	.80	.80		.10
Gunnite Operator	11.26	.80	.80		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, & UNION COS.:					
Carpenter Tenders; Cleaning, Debris; Cleaning of all Material; Common Laborers; Conveyor Belt; General Clean Up; Handling & Conveying All Material; Lanscape; Loading and Unloading All Trucks; Man on Bucket Pouring Concrete; Pouring of all Concrete; Salamander; Sod Layers; Washing of all Windows; & Wire Mesh Handlers or Setters	10.34	.70	.90		.10
Air or Electrical Pneumatic Tool Operator; All Scaffold Builders (Swinging Scaffold); Asphalt and Blacktop Rakers; Bottom Man; Brick Tenders; Caisson Bottom Man; Cement Mason Tender; Concrete Saw Operator, and Brush Feeders on Pulverizers; Forklift Operator; Gunnite Nozzle Man; Jackhammer Operator; Laser Gun, Burners; Mortar Mixers & Operator; Pipe Layers; Plasterers' Tenders; Power Buggy Operator; Power Driven Tools; Power Wheelbarrow Operator; Sand and Vacuum Cleaning; Sandblasting of Concrete; Stone Mason Tender; Vibrator Man; Wagon and Churn Drill Operators; & Wall Wrecker & Bar Man on Demolition	10.64	.70	.90		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GEAUGA CO.:					
Equipment Replacing Wheelbarrow & Concrete Buggy; Laborers	12.51	1.58	1.70		
Fire Brick Tenders; Power Driven Tools & Vibrators; Sewer & Utilities Laborers	12.66	1.58	1.70		
Acetylene Burner; Jackhammer; & Mucker	12.71	1.58	1.70		
Air Track and Wagon Drill; Mason Tender Handling Carbon Block & Bottom, Block Material; & Swinging Scaffold	12.76	1.58	1.70		
Acid Brick Tenders; Blasters & Shooters; Caisson; Cofferdams; Cylinder; Gunnite Operator; Mine Workers w/o Air; & Well	12.99	1.58	1.70		
Topman on Free Standing Radial Stack	13.16	1.58	1.70		
LICKING CO.:					
All Portable Heaters; Carpenter Tender; Cleaning of All Material; Common Laborers; Conveyor Belt; General Clean-up Incl. Vacuum Cleaning; Handling and Conveying All Material; Landscape; Loading & Unloading all Trucks; Man on Bucket Pouring Concrete; Pouring of all Concrete; Sod Layers; Washing of all Windows; Water Pumps up to & Incl. 4" Intake	10.34	.70	.90		.05
Air or Electrical Pneumatic Tool Operators; All Scaffold Builders; Asphalt & Blacktop Rakers; Bottom Man; Brick Tender; Brush Feeders on Pulverizers; Burners; Cement Mason Tender; Concrete Saw Operators; Fork Lift Operators					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Gunnite Nozzleman; Jackhammer Operator; Laser Gun; Mortar Mixer & Operator; Pipelayers; Plasterers' Tender; Power Buggy Operators; Power Driven Tools; Power Wheelbarrow Operators; Sandblasting; Stonemason Tender; Swinging Scaffolds; Vibrator Man; Wagon & Churn Drill Operators; Wall Wrecker & Bar Man on Demolition; Welders on Demolition	10.64	.70	.90		.05
MEDINA Co.:					
Carpenter Tenders; Common Laborers; Concrete Bucket Tender; Landscape Laborers; Mason Tender; & Welder Tenders	10.92	.80	.80		.16
Air Driven boring Machine; Asphalt Raker; Hook-up Man on Demolition Work; Material Mixer; Paving Bed Maker; Power Tools - Air, Gas, or Electric; Scaffold Erector; Structural Precast Erector; Tamper Operator; & Wire Mesh Handler	11.07	.80	.80		.16
Barco Type Tampers; Bottom Man; Burners; Form Setters; Hod Carriers; Jackhammer; Muckers - Tunnel; Pipelayers; Power Buggy or Power Wheelbarrow; Power Saws; & Rock Drillers	11.12	.80	.80		.16
Dynamite Men; Gunnite Nozzlemen; Pump Hose Nozzlemen; Tunnel Miners; & Water Line Caulkers	11.42	.80	.80		.16

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MUSKINGUM & PERRY COS.:					
Building & Construction Laborers; Carpenter Tenders; Planters (Landscape); Plumbers Tenders & Tree Trimmers	9.32	.80	.80		.10
Air & Machine Driven Tools Operators; Asphalt Plant Aggremeter Operator; Asphalt Plant Mixer Men; Brick Slingers; Car Pushers & Tunnel Laborers; Caulkers; Cement Handlers; Concrete Puddlers (behind mixers); Curb Cutters & Setters; Cutting with Burning Torches; Dumpmen (Batch Trucks); Hand Spikers Operators; Jackhammer Operator; Mason Tenders; Mortar Mixers; Muckers; Pipelayers; Plasterers' Tenders; Proportioning Plant Operator; Pump Men (Under 4"); Road Form Setters; Sewer Bottom Men Sheeting & Shoring Men; Stone Mason Tenders; Vibrator Operator; & Yarners & Wrenchmen	9.42	.80	.80		.10
Brick Droppers; Lock Tenders; & Powdermen or Blasters	9.57	.80	.80		.10
ROSS CO.:					
All Water Pumps Up to & Incl. 3" Intake; clean-Up Incl. Vacuum Cleaning; Cleaning Debris; Common Laborers; Conveyor Belt; Handling & Conveying All Materials; Landscape; Loading & Unloading All Trucks; Man on Bucket Pouring Concrete; Pouring of All Concrete; Sod Layers; & Washing of All Windows	9.84	.70	.90		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Air or Electrical Pneumatic Tool Operators; All Scaffold Builders (Swinging Scaffolds); Asphalt & Blacktop Rakers; Bottom Man; Brick Tenders; Brush Feeders on Pulverizers; Burners; Carpenters' Tenders; Cement Masons' Tenders; Concrete Saw Operators; Forklift Operators; Gunnite Nozzle Man; Jackhammer Operator; Laser Gun; Mortar Mixer & Operators; Pipelayers; Plasterers' Tenders; Power Buggy Operators; Power Driven Tools; Power Wheelbarrow Operators; Sandblasting; Stonemasons' Tenders; Vibrator Man; Wagon & Churn Drill Operators; Wall Wreckers & Bar Man on Demolition; Welders on Demolition	10.04	.70	.90		.10
WOOD CO.:					
Unskilled Laborers	11.41	.80	.80		.11
Plasterers' Tenders	11.43	.80	.80		.11
Mason tenders	11.54	.80	.80		.11
All Power Driven Tools & Buggies	11.565	.80	.80		.11
Gunnite Pot Men; Mortar Mixers	11.61	.80	.80		.11
Pipelayers	11,665	.80	.80		.11

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LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, GALLIA, LAWRENCE, MEIGS, SCIOTO & PIKE (Twps. of Camp Creek, Marion, Newton, Scioto, Sunfish & Union) COS.:					
Cable Splicers; Linemen & Welders	15.05	.60	3%+.50	.90	½%
Linemen	13.68	.60	3%+.50	.90	½%
Operators: All Mechanized Equipment	10.94	.60	3%+.50	.90	½%
Groundmen	8.89	.60	3%+.50	.90	½%
ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT, & WYANDOT (Twps. of Crawford, Jackson, Marseil, Mifflin, Ridgeland, Ridge & Salem) COS.:					
Linemen	14.18	.70	3%		½%
Equipment Operators	12.76	.70	3%		½%
Groundmen; Truck Drivers	9.32	.70	3%		½%
ASHLAND, CRAWFORD, HURON, (Twps. of Richmond, New Haven, Ripley & Greenwich) KNOX (Twps.of Liberty, Clinton, Union, Howard, Monroe, Middlesburg, Morris, Wayne, Berlin, Pike, Brown & Jefferson), MARION, MORROW, RICHLAND, & WYANDOT (Twps. of Sycamore, Crane, Eden, Pitt, Antrim & Tymochtee) COS.:					
Equipment Operators; Linemen	12.30	.60	3%+.50		½%
Line Truck Driver	8.00	.60	3%+.50		½%
Groundmen	7.38	.60	3%+.50		½%
BROWN, CLERMONT, & HAMILTON COS.:					
ZONE I: Up to & incl. 18 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Ops.	13.90	.70	3%+.60		½%
Groundmen	10.41	.70	3%+.60		½%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE II: Over 18 mi. radius up to & incl. 21 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Ops.	14.20	.70	3%+.60		½%
Groundmen	10.65	.70	3%+.60		½%
ZONE III: Over 21 mi. radius up to & incl. 25 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Ops.	14.30	.70	3%+.60		½%
Groundmen	10.73	.70	3%+.60		½%
ZONE IV: Over 25 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Ops.	14.45	.70	3%+.60		½%
Groundmen	10.84	.70	3%+.60		½%
BUTLER, WARREN (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union & Washington Twps.) COS.:					
ZONE I: West of Interstate #75:					
Linemen	13.70	.55	3%+1.00		½%
Cable Splicers	14.20	.55	3%+1.00		½%
Groundmen	9.59	.55	3%+1.00		½%
ZONE II: East of Interstate #75:					
Linemen	14.25	.55	3%+1.00		½%
Cable Splicers	14.75	.55	3%+1.00		½%
Groundmen	10.14	.55	3%+1.00		½%
CARROLL (N ½ Incl. Fox, Harrison, Rose & Washington Twps.), COLUMBIANA (Knox Twp.), HOLMES, TUSCARAWAS (N. of Auburn, Clay, Rush, & York Twps.), & WAYNE (S. of Baughman, Chester, Greene & Wayne Twps.) COS.:					
Cable Splicers	13.70	.79	3%+.60		.3%
Line Equipment Ops.	12.20	.79	3%+.60		.3%
Groundmen; Truck Drivers	8.60	.79	3%+.60		.3%
Linemen	14.46	.79	3%+.60		.3%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARROLL (S. of Fox, Harrison, Rose & Washington Twps.) CO.:					
Linemen; Line Equipment Ops.; Truck Drivers	14.50	7%	14%	10%	½%
Cable Splicers	15.00	7%	14%	10%	½%
Groundmen	9.43	7%	14%	10%	½%
CHAMPAIGN, CLARK, GEAUGA (Bainbridge, Russell & Chester Twps.), & MADISON (except Darby, Canaan, Monroe, Deer Creek, Jefferson, Fairfield, Oak Run, Range, & Pleasant Twps.) COS.:					
Cable Splicers; Equipment Ops.; Linemen	16.68	.60	3%		½%
Groundmen	10.84	.60	3%		½%
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & WARREN (Wayne, Clear Creek, & Franklin Twps.), COS.:					
Cable Splicers; Linemen	14.13	.75	3%+1.00		½%
Operators:					
Hole Digging Equipment, Cranes, Hydraulic Lift or Bucket	14.13	.75	3%+1.00		½%
Line Truck with Winch or Pole & Steel Handling	10.60	.75	3%+1.00		½%
None-Specialized Truck & Misc. Equipment; Groundmen - Truck Driver	8.48	.75	3%+1.00		½%
COLUMBIANA CO. (Center, Elk Run, Franklin, Hanover, Liverpool, Madison, Middleton, St. Clair, Washington, Wayne, West & Yellow Creek Twps.):					
Linemen; Heavy Equipment Ops.	13.30	15%	7%		½%
Groundmen & Truck Drivers	11.90	15%	7%		½%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COLUMBIANA (Twps. of Butler, Fairfield, Perry, Salem, & Unity), & GEAUGA (Twps. of Auburn, Middlefield, Parkman, Burton, & Troy) COS.:					
Cable Splicers; Linemen; Operator - Poledigging Equipment	16.21	.70	3%		½%
Groundmen	12.97	.70	3%		½%
COSHOCTON, MUSKINGUM, PERRY, & TUSCARAWAS (Rem. of Co.) COS.:					
Cable Splicers; Equipment Op.; Linemen	13.95	.50	3%		½%
Groundmen	8.41	.50	3%		½%
DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.:					
Linemen	15.12	.70	3%	a	½%
Technicians	14.59	.70	3%	a	½%
Cable Splicers	15.37	.70	3%	a	½%
Operator Class I	12.04	.70	3%	a	½%
Operator Class II	10.61	.70	3%	a	½%
Groundmen	9.10	.70	3%	a	½%
DELAWARE, FRANKLIN, MADISON (Darby, Canaan, Monroe, Deer Creek, Jefferson, Fairfield, Oak Run, Range & Pleasant Twps.), PICKAWAY (Twps. of Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenburg, Scioto, Walnut, & Washington), & UNION COS.:					
Cable Splicers; Equipment Ops. & Linemen	14.93	.50	3%		½%
Groundmen	8.41	.50	3%		½%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ERIE, & HURON (Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarksfield, Norwick, Greenfield, Fairfield, Fitchville, & New London Twps.):					
Cable Splicers; Equipment Ops. & Linemen	14.75	.73	3%		½%
Truck Driver (Winch) Groundman; Groundman	9.59	.73.	3%		½%
FAIRFIELD, KNOX (Butler, Clay, College, Harrison, Hilliar, Jackson, Morgan, Milford, Miller, & Pleasant), & LICKING COS.:					
Cable Splicers; Linemen; Operators: All Mechanized Equipment	13.85	.70	3%		½%
Groundmen - Truck Driver	10.97	.70	3%		½%
Groundmen	8.45	.70	3%		½%
FAYETTE, HIGHLAND, PICKAWAY (Deer Creek, Perry, Pickaway, Salt Creek, & Wayne Twps.), PIKE (excl. Camp Creek, Marion, Newton, Scioto, Sunfish, & Union Twps.), & ROSS COS.:					
Linemen; Equipment Operators	14.25	.50	3%		½%
Truck Drivers	8.40	.50	3%		½%
Groundmen	8.04	.50	3%		½%
GEAUGA (excl. Bainbridge, Chester, Russell, Auburn, Middlefield, Parkman & Troy Twps.) CO.:					
Cable Splicers; Equipment Ops. & Linemen	14.98	.85	3%+.70		½%
Truck Drivers (Winch) Groundman; Groundman	9.74	.85	3%+.70		½%
MEDINA (Litchfield & Liverpool Twps.) COS.:					
Cable Splicer; Equipment Op.; & Linemen	13.95	.75	3%+1.00		½%
Truck Driver (Winch) Groundman; Groundman	9.07	.75	3%+1.00		½%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MEDINA (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield, & York Twps.), & WAYNE (Northern ½ of Co.) COS.:					
Linemen	13.66	.74	3%+.65		½%
Cable Splicers	14.46	.74	3%+.65		½%
Equipment Operators	10.25	.74	3%+.65		½%
Truck Drivers; Groundman	6.83	.74	3%+.65		½%
FOOTNOTE:					
a. 10 paid holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; Christmas Eve; Christmas Day; New Year's Eve, & Good Friday					
POWER EQUIPMENT OPERATORS: All Counties, except Columbiana Co.:					
Well & Pump Work (Incl. Drilling & Repair of all Water Wells; Test Holes & Wells; & Installation & Repair of Deep Well Type of Shallow Well Pumps on Water Wells)					
Well Driller & Pump Installer	8.10	.34	.27	a&b	

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FOOTNOTES:

a. 9 Paid Holidays: New Year's Day; Good Friday; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving; Christmas Eve Day; & Christmas Day

b. Employees who have been in continuous employment of the company for less than 1 year as of January 1 will receive pro-rated vacation based on 5/12 day per full month of employment, but not exceeding 5 days' vacation; 3rd continuous calendar year - 2 wks' paid vacation; 11th continuous calendar year - 3 wks' paid vacation

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POWER EQUIPMENT OPERATORS
COLUMBIANA COUNTY

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	14.36	1.05	1.00		.16
CLASS II	13.67	1.05	1.00		.16
CLASS III	13.03	1.05	1.00		.16
CLASS IV	12.62	1.05	1.00		.16
CLASS V	12.52	1.05	1.00		.16
CLASS VI	14.63	1.05	1.00		.16

CLASS I - Asphalt Planer Heater; Austin Western & Similar Type; Backfiller W/Drag Attachment; Backhoe; Batch Plant-Central Mix; Batch Plant-Portable Concrete; Berm Builder-Automatic; Boat Derrick; Boat-Tug; Boring Mach. Attached to Tractor; Bullclam; Bulldozer; C.M.I. Road Builder & Similar Types; Cable Placer & Layer; Carrier-Straddle; Carryall - Scraper or Scoop; Chicago Boom; Compactor W/Blade Attached; Concrete Spreader Finisher Comb.; Crane; Crane-Stationary or Climbing; Crane- Electric Overhead Crane-Side Boom; Crane Truck; Crane-Tower; Derrick-Boom; Derrick-Car; Diggers-wheel (not trencher or road widener); Double Nine; Drag Line; Dredge; Drill-Kenny or Similar Type; Electromatic; Fork Lift; Frankie Pile; Gradall; Grader-Power; Gurry; Gurry-Self-Propelled; High Lift; Hoist-Monorail; Hoist-Stationary & Mobile Tractor; Hoist-2 or 3; Jackall; Jumbo Mach.; Kocal and Kuhlman; Land-Seagoing Vehicle; Loader - Elevating; Loader-Front end; Locomotive; Mechanic as Welder; Metro Clip Harvester W/Boom; Mucking Mach.; Paving-Asphalt Finishing Mach.; Paver Road Concrete; Paver-Slip Form; Place Crete Mach; Post Driver; Power Driven Hydraulic Pumps & Jacks; Pump Crete Machine; Regulator-Ballast; Reigs-Drilling; Shovels; Spikemaster; Stone-crusher; Tie Puller & Loader; Tie Tamper; Tractor-Double Boom; Tractor w/Attachments; Trench Mach.; Trucks-Boom; Truck-Tire-Assigned to Job; Tunnel Machine (Mark 21 Java or Similar); Whirley

CLASS II - Asphalt Plant; Bending Machine; Boring Mach.; Chip Harvester W/O-Boom; Cleaning Mach.- Pipeline Type; Coating Mach.-Pipeline Type; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift Walk Behind; Form Line Mach.; Grease Truck Op.; Grout Pump; Gunnite Mach.; Hoist-Single Drum; Huck Bolting Mach.; Hydraulic Scaffold; Paving Breaker; Pipe Dream; Pot Fireman; Power Broom; Refrigeration Plant; Sasgen Derrick; Seeding Mach.; Self-Propelled Mobile Vibrator Compactor or Roller; Soil Stabilizer (Pump Type); Spray Cure Mach.-Self Propelled; Straw Blower Mach.; Sub-Grader; Tube Finisher or Broom C.M.I. or Similar Type; Tugger Hoist

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CLASS III - Batch Plant-Job Related; Boiler Op.; Compressor (125 CFM or Over); Curb Builder (Self-Propelled); Generator-Steam; Jack-Hydraulic Driven; Mixer-Concrete; Mulching Mach.; Pin Puller; Pulverizer; Pump; Road Finishing Mach. (Pulltype); Roller; Saw-Concrete-Self-Propelled; Spray Cure Mach.-Motor Powered; Spreader (Side Driver Shoulder Attachment); Tractor; Trencher Form; Water Blaster

CLASS IV - Brake Man; Compressor Under 125 CFM; Conveyor; Conveyor 12 Feet or Under Other Than Servicing Bricklayers; Deck Hand; Drill Wagon; Fireman; Generator Sets; Heaters-Portable Power (2 to 5); Jacks Hydraulic (Railroad); Ladavator; Roller (Walk Behind 1 Ton or Over); Steam Jenny; Syphons; Tender Mechanic; Vibrator-Gasoline; Welding Machines (2) (Fuel Burning)

CLASS V - Oiler

CLASS VI - Rigs-Pile Driving or Caisson Type

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POWER EQUIPMENT OPERATORS

	ZONE I Basic Hourly Rates	ZONE II Basic Hourly Rates	ZONE III Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	13.44	13.16	13.72	.96	1.00		.11
GROUP B	13.28	13.00	13.57	.96	1.00		.11
GROUP C	12.93	12.64	13.22	.96	1.00		.11
GROUP D	12.12	11.86	12.44	.96	1.00		.11
GROUP E	11.79	11.53	12.12	.96	1.00		.11
GROUP F	9.58	9.33	9.94	.96	1.00		.11

POWER EQUIPMENT OPERATORS

ZONE I: Allen, Ashland, Carroll, Coshocton, Defiance, Fulton, Hancock, Hardin, Henry, Holmes, Ottawa, Paulding, Putnam, Richland, Sandusky, Seneca, Tuscarawas, Van Wert, Wayne, Williams, & Wood Counties

ZONE II: Adams, Auglaize, Brown, Butler, Champaign, Clark, Clermont, Clinton, Crawford, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Greene, Hamilton, Highland, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Montgomery, Morrow, Muskingum, Perry, Pickaway, Pike, Preble, Ross, Scioto, Shelby, Union, Warren, & Wyandot Counties

ZONE III: Erie, Geauga, Huron, & Medina Counties

GROUP A - A-Frames; Boiler or Compressor Operator Mounted on Crane (Piggy-Back Operation); Boom Trucks (All Types); Cableways; Cherry Pickers; Combination Concrete Mixer and Tower; Concrete Pumps; Cranes (All Types); Derricks (All Types); Draglines; Dredge (Dipper, Clam or Suction) 3 Man Crew: Elevating Grader or Euclid Loader; Floating Equipment; Gradalls; Hammerhead Tower Cranes; Helicopter Operator and Helicopter Winch Operator When Hoisting Builders Materials; Hoes (All Types); Hoisting Engines (Two or More Drums); Lift Slab or Panel Jack Operator; Locomotives (All Types); Maintenance Engineer (Mechanic or Welder); Mixer Paving (Multiple Drum); Mobile Concrete Pumps with Boom; Panelboard (All Types on Site); Pile Driver; Power Shovels; Rotary Drills used on Caisson Work for Foundations and Sub-Structure Work; Side Boom; Slip Form Pavers; Straddle Carriers Building Construction on Site); Trench Machine (Over 24" Wide); Tug Boat

GROUP B - Asphalt Paver; Bulldozer; C.M.I. Type Equipment; End-Loaders; Kohlman Type Loaders (Dirt Loading); Lead Greaseman; Mucking Machines; Power Grader; Power Scoops; Power Scrapers; Push Cat

GROUP C - Air Compressor (Pressurizing Shafts or Tunnels); Asphalt Rollers; Fork Lifts; Hoist (One Drum); House Elevators; Man Lift; Power Boilers (Over 15 lbs. Pressure); Pump Operators Installing Well Points or other Type of Dewatering System; Pumps (4" and Over Discharge); Submersible Pumps (4" and Over Discharge); Trenchers 24" and under

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GROUP D - Compressors on Building Construction; Conveyors (Building Material); Generators; Gunnite Machines; Mixers, (Capacity more than One Bag); Mixers (One Bag Capacity, Side Loader); Pavement Breaker (Hydraulic or Cable); Post Driver; Post Hole Diggers; Road Widening Trencher Rollers; Welder Operator

GROUP E - Backfiller & Tampers; Bar and Joint Installing Machines; Batch Plant; Bullfloats; Burlap and Curing Machines; Clefplanes; Concrete Spreading Machine; Crushers; Deck Hands; Drum Fireman (Asphalt); Farm Type Tractors Pulling Attachments; Finishing Machines; Form Trenchers High Pressure Pumps Over ½" Discharge; Hydro Seeders; Self-Propelled Power Spreader; Self Propelled Sub-Grader; Tire Repairman; Tractors Pulling Sheeps Foot Roller or Grader; Vibratory Compactor (With Integral Power)

GROUP F - Inboard & Outboard Motor Boat Launch; Light Plant Operator; Oiler; Power Driven Heaters (Oil Fired); Power Boilers (Less than 15 lbs. Pressure); Pumps under 4" Discharge Submersible Pumps under 4" Discharge; Tenders

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, BROWN, HIGHLAND, LAWRENCE (W. of Coal Grove & W. of St. Rte. #75), PIKE, ROSS, & SCIOTO COS.:					
Bus Drivers (Incl. all Equipment used for Hauling Men & Materials); Dump to & Incl. 2 Tons; Fuel Trucks; Jeeps; Pickups; & Station Wagons	8.96	21.50a			
Dumps Over 2 Tons; Euclids; Fork Lifts (Incl. Mason Tending Work); Lowboys; Semi-Tractor; & Tandems	9.88	21.50a			
BUTLER & WARREN COS.:					
Jeeps; Pickups; & Single Axle Trucks	10.89	25.00b	41.00a		
Fork Lifts; Tandem Axle Dump Trucks; Tandem Axle Trucks; Truck Warehousemen & Winch Trucks	11.04	25.00b	41.00a		
Semi Combination & Combination of Hauling Units	11.14	25.00b	41.00a		
Drag & Lowboys	11.30	25.00b	41.00a		
Euclids; Mechanics	11.34	25.00b	41.00a		
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, & PREBLE COS.:					
Straight Flat & Dump Truck; Winch Truck	8.40	29.50a	11.00a	c&e	
Ready Mix Dump Crete	8.46	29.50a	11.00a	c&e	
Tandem Truck & Tractor Trailer Combination	8.51	29.50a	11.00a	c&e	
Euclid to 12 Yds.	8.57	29.50a	11.00a	c&e	
Euclid over 12 Yds.	8.93	29.50a	11.00a	c&e	
DELAWARE, FAYETTE, FRANKLIN, MADISON, PICKAWAY & ROSS COS.:					
Dump & Straight	9.71	33.00a			
Tandem & Semi-Farm Tractor	9.81	33.00a			
Lowboy	9.91	33.00a			

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GALLIA, LAWRENCE (E. of Ohio St. Rte. #75), & MEIGS COS.:					
Dump Trucks (Up to 5 Cubic Yds.); Flatbody Material Truck (Straight Job); Greasers; Panel Trucks; Pickups; Station Wagons; Tiremen; Trucks Tenders; Warehousemen; & Washers	9.84	93.17d	60.67d	1.00	
Tank Trucks (Straight)	9.94	93.17d	60.67d	1.00	
Agitator or Mixer Trucks (Up to 5 Cu. Yds.); Dump Trucks (5 Cu. Yds. & Over); Semi-Dump Trucks; Semi-Trailers (Whether Flat, Rack or Pole & Hauled or Pushed by Truck or Tractors); Tank Truck (Semi)	10.09	93.17d	60.67d	1.00	
Distributor Trucks (Front End & Backend); Fork Trucks; Low Boy; Trailers; Monorail Truck; Truck Crane; & Winch Trucks	10.14	93.17d	60.67d	1.00	
Material Checker & Receiver; Mechanic's Tender	10.19	93.17d	60.67d	1.00	
Agitator or Mixer Truck (5 Cu. Yds. & over)	10.24	93.17d	60.67d	1.00	
A-Frame; Athey Wagon or Similar Equipment; Dual Purpose Trucks; End Dumpsters; Hydraulic Lift Tailgate Truck & Farm Type Tractors; Hydrolift Mechanic; Ross Carriers; Tri-Axle Dump Trucks; & Turnarockers	10.49	93.17d	60.67d	1.00	

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FOOTNOTES:

a. Per week per employee

b. Per week per employee providing employee has been on payroll at least 30 days

c. 1 year's employment - 1 week's paid vacation; 7 years' employment - 2 weeks' paid vacation providing the employee has been on payroll for 8 months during the previous 12 month period

d. Per month per employee

e. An employee who has been on the payroll 30 days or more & has worked his last scheduled workday within 7 calendar days before his next scheduled workday within 7 calendar days after New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, & Christmas Day shall receive 8 hours' pay for said holidays.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: OHIO COUNTIES: Statewide
DECISION NO: OH80-2052 DATE: Date of Publication
Supersedes Decision No. OH79-2086, dated December 21, 1979 in 44 FR 75895
DESCRIPTION OF WORK: Heavy and Highway Construction (Does not include Railroad Construction)

BRICKLAYERS & STONE MASONS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS & SCIOTO COUNTIES	$12.90		.50		.05
ALLEN, AUGLAIZE, MERCER & VAN WERT COS.	13.04		.70		.02
ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, & WAYNE (except Twps. of Milton & Chippewa) COS. & WYANDOT Co. (except Twps. of Crawford, Richland, Ridge & Tymochtee)	12.98	.80	1.00		.02
ASHTABULA COUNTY					
Bricklayers	14.42	.95	1.50		
Sewer Bricklayers	14.67	.95	1.50		
ATHENS COUNTY	12.35	.70	1.00		.05
BELMONT, JEFFERSON (Warren, Mt. Pleasant, & Dillonvale), & MONROE COS.	12.90	.65	.77		.02
BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE (Twps. of Dixon, Gratis, Isreal, Lanier, & Somers), & WARREN COS.	13.595	.65	.45		.02
CARROLL, COLUMBIANA (Twps. of Butler, Hanover, Knox & West), MAHONING (Twp. of Smith), STARK, & TUSCARAWAS COS.	13.14	.95	.70		.01
CHAMPAIGN, CLARK & LOGAN COS.	11.32	.85	1.10		.03
CLINTON & HIGHLAND COS.	11.00				
COLUMBIANA CO., (Twps. of Center, Elk Run, Fairfield, Middletown, New Waterford, Perry, Salem & Unity), MAHONING CO. (except Smith Twp.)	13.595	.85	1.25		.02

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BRICKLAYERS & STONEMASONS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COLUMBIANA Co. (Twps. of E. Liverpool, Franklin, Madison, St. Clair, Washington, Wayne & Yellow Creek), JEFFERSON CO. (Twps. of Bush, Creek & Saline)	$12.75	.70	.50		
COSHOCTON, GUERNSEY, KNOX, LICKING, MORGAN, MUSKINGUM COUNTIES	11.40	.80	1.70		.10
CUYAHOGA CO. & MEDINA CO. (except the Twps. of Chatham, Wadsworth, Guilford, Westfield, Sharon, Lafayette, Harrisville, Homer, Litchfield & Spencer)	14.83	1.21	1.33		.07
DARKE, MIAMI, & SHELBY COS.	12.03	.85	1.10		.03
DEFIANCE, FULTON (except Twps. of Amboy, Fulton, & Swan Creek), HENRY (except Twps. of Barlow, Damascus, Liberty, Marion, Monroe, Richfield, Washington & that part of Harrison outside City limits of Napolean), PAULDING, PUTNAM, & WILLIAMS Cos.	13.08	1.20	.50		
DELAWARE, FRANKLIN, MADISON, PICKAWAY & UNION COS.	13.69	.90	1.25		.10
ERIE, HANCOCK & HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Twps.) WYANDOT (Tymochtee, Crawford, Ridge, & Richland Twps.) COS. & ISLAND OF LAKE ERIE N. of SANDUSKY	13.19	.80	1.25		.01
FAIRFIELD, HOCKING & PERRY COS.	11.40	.80	1.70		.10
FAYETTE, PIKE, & ROSS COS.	13.96		.50		.05
FULTON (Rem. of Co.), HENRY (Rem. of Co.), LUCAS, & WOOD (Rem. of Co.) COS.	13.175	1.06	1.40		.01
GALLIA & MEIGS COS.	12.95	.70			
GEAUGA & LAKE COS.	15.57	.80	1.15		75.00p/y
GREENE & MONTGOMERY COS. & Remainder of PREBLE CO.	12.43	.85	1.10		.03

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BRICKLAYERS & STONEMASONS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HARRISON Co. & the Remainder of JEFFERSON Co.	$11.33	.50			.02
JACKSON & VINTON Cos.	13.00	.70	.80		.05
LAWRENCE COUNTY	13.65		.50		.05
LORAIN Co. & MEDINA CO. (Chatham, Harrisville, Homer, Litchfield, & Spencer Twps.)	14.95		.80	a	.01
MEDINA (Remainder of Co.), PORTAGE, SUMMIT & WAYNE (Twps. of Milton & Chippewa) COS. Bricklayers	12.91	.88	.80		.02
NOBLE Co. (Remainder of Co.) & WASHINGTON Co.	12.95	.70	.50		.05
TRUMBULL COUNTY	13.99	.75	.50		.02

FOOTNOTE: a. 2 pd. Holidays: Independence Day and Labor Day

CARPENTERS & PILEDRIVERMEN					
ADAMS, FAYETTE, GALLIA, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, ROSS, & SCIOTO COS.					
Carpenters	11.80	.55	1.00		.03
Piledrivermen	12.09	.55	1.00		.03
ALLEN, AUGLAIZE, CHAMPAIGN, CLARK, COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT, & WYANDOT COS.					
Carpenters	11.47	.60	1.00		.04
Piledrivermen	12.12	.60	1.00		.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHLAND, CRAWFORD, ERIE (East of B & O Railroad Tracks), HURON, LORAIN and RICHLAND COUNTIES					
Carpenters	$14.17	.85	1.00	b	.08
Piledrivermen	14.60	1.09	1.78		.09
ASHTABULA, CUYAHOGA, GEAUGA and LAKE COUNTIES					
Carpenters	14.78	1.09	1.60		.07
Piledrivermen	13.60	.95	1.67		.05
ATHENS, HOCKING, VINTON and WASHINGTON COUNTIES					
Carpenters	11.47	.60	1.00		.04
Piledrivermen	12.12	.60	1.00		.04
BELMONT and MONROE COUNTIES					
Carpenters	12.73	1.04	1.15		.04
Piledrivermen	13.43	1.04	1.15		.04
BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON and WARREN COUNTIES					
Carpenters	12.85	.75	.85		.075
Piledrivermen	12.85	.75	.85		.075
CARROLL, STARK, TUSCARAWAS and WAYNE COUNTIES					
Carpenters	12.68	.65	.80		.02
Piledrivermen	13.16	.65	.80		.02
COLUMBIANA, & JEFFERSON COUNTIES					
Carpenters	12.73	1.04	1.15		.04
Piledrivermen	11.85	5.58	108		.58
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & SHELBY COUNTIES					
Carpenters	12.15	1.00	1.40		.07
Piledrivermen	12.15	1.00	1.40		.07
DEFIANCE, HENRY, PAULDING and WILLIAMS COUNTIES					
Carpenters	13.12	1.20	.75		
Piledrivermen	13.70	1.20	.75		.05
ERIE (West of B & O Railroad Tracks), OTTAWA, SANDUSKY & SENECA COS. and City of Fostoria in HANCOCK & WOOD COUNTIES					
Carpenters	14.17	.85	1.00	b	.08
Piledrivermen	13.70	1.20	.75		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FULTON, LUCAS, HANCOCK & WOOD COS. excluding the City of Fostoria					
Carpenters; Piledrivermen	$13.70	1.20	.75		.05
HARRISON COUNTY					
Carpenters	12.73	1.04	1.15		.04
Piledrivermen	13.43	1.04	1.15		.04
MAHONING & TRUMBULL COS.					
Carpenters	12.77	1.34	1.35		.06
Piledrivermen	13.56	1.34	1.35		.06
MEDINA, PORTAGE & SUMMIT COS.					
Carpenters	14.40	.70	1.00		.02
Piledrivermen	13.60	.95	1.67		.05

FOOTNOTE: b. 2 Paid Holidays: Memorial Day & Independence Day.

CEMENT MASONS:

ASHTABULA, BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN and WILLIAMS COS.	12.08	.60	.45		.02
CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LORAIN, LUCAS, PUTNAM, And WOOD COS.	12.73	.60	.45		.02
REMAINING COUNTIES	11.53	.60	.45		.02

ELECTRICIANS:

ADAMS, JACKSON (All but Coal, Jackson, Liberty, Milton & Washington Twps.), PIKE (Twps. of Camp Creek, Marion, Newton, Scioto, Sunfish & Union) & SCIOTO COS.	12.50	.50	3%+.60	1.00	.04
ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, & VAN WERT COS. & WYANDOT CO. (West of Crane, Pitt, & Tymochtee Twps.)	13.95	.60	3%+.43		.04

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ELECTRICIANS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHLAND, CRAWFORD, HURON (Twps. of Greenwich, New Haven, Richmond, & Ripley) Knox (N½ inclu. Clinton, Howard, Liberty, Monroe & Union Twps.), MARION, MORROW, RICHLAND, & WYANDOT (Rem. of Co.) COS.	$13.15	.60	3%+.50		.1%
ASHTABULA CO. (all but Colebrook, Orwell, Wayne, Williamsfield & Windsor Twps.)	14.70	1.00	3%+1.00		.2%
ASHTABULA (Rem. of Co.), GEAUGA (Twps. of Auburn, Middlefield, Parkman, & Troy), MAHONING (Milton Twp.), PORTAGE (Twps. of Charleston, Edinburg, Freedom, Hiram, Palmyra, Paris, & Windham & TRUMbull (except Hubbard & Liberty Twps.) COS.	15.54	.75	7%		.7%
ATHENS, MEIGS, MONROE, MORGAN, NOBLE, VINTON (East of Clinton, Elk and Swan Twps.) & WASHINGTON COS.	12.45	.50	3%+.80	1.25	.04
	12.60	.50	3%+.35	1.00	.04
BELMONT CO.					
BROWN, CLERMONT & HAMILTON COUNTIES					
Within 18 Mi. of Hamilton County Court House	13.70	.70	3%+.80		½%
From 18 to 21 Miles	14.00	.70	3%+.80		½%
From 21 to 25 Miles	14.10	.70	3%+.80		½%
Over 25 Miles	14.25	.70	3%+.80		½%
BUTLER CO. & WARREN CO. excluding Clear Creek, Franklin & Wayne Twps.):					
West of Interstate 75	13.30	.55	3%+1.00		½%
East of Interstate 75	13.85	.55	3%+1.00		½%
CARROLL (S. of Fox, Harrison, Rose & Washington Twps.), HARRISON, & JEFFERSON COS.	14.50	7%	14%	10%	½%

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ELECTRICIANS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARROLL (Rem. of Co.), COLUMBIANA (Knox Twp.), HOLMES, MAHONING (Smith Twp.), STARK, TUSCARAWAS (N ½ excl. Twps. of Auburn, Clay, Rush, York, Salem, Jefferson, Oxford, Washington, Perry, & Bucks), & WAYNE (S. of Baughman, Chester, Green, & Wayne Twps.) COS.	$14.46	.79	3%+.60		.3%
CHAMPAIGN & CLARK COS. & MADISON CO. (Twps. of Paint, Pike, Somerford, Stokes & Union)	12.49	.75	3%+.90		.04
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, & PREBLE COS. & WARREN CO. (Rem. of Co.)					
Within 11 Mi. Radius of 3rd & Main Streets, Dayton	14.13	.75	3%+1.00		.5%
Beyond 11 Mi. Radius	14.36	.75	3%+1.00		.5%
COLUMBIANA CO. (except Twps. of Butler, Fairfield, Knox, Perry, Salem & Unity)	13.30	2.00	3%+.53		.09
COLUMBIANA (Twps. of Butler, Fairfield, Perry, Salem, & Unity), MAHONNING (exclu. Milton & Smith Twps.), & TRUMBULL (Twps. of Hubbard & Liberty) COS.	14.52	.75	11%		.5%

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ELECTRICIANS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COSHOCTON, GUERNSEY, KNOX (Jackson, Clay, Morgan, Miller, Milford, Hilliard, Butler, Harrison, Pleasant, and College Twps.), LICKING, MUSKINGUM, PERRY, TUSCARAWAS (S½ incl. Twps. of Auburn, Clay, Rush, York, Salem, Jefferson, Oxford, Washington, Perry, and Bucks) COS.	12.10	.40	3%+1.02		.03
CUYAHOGA, GEAUGA (Twps. of Bainbridge, Chester, & Russell), and LORAIN (Twp. of Columbia) COS.	15.82	.90	3%+.56		.03
DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD COS.	15.10	.85	3%+.95		.3%
DELAWARE, FAIRFIELD, FRANKLIN, MADISON (Rem. of Co.) & PICKAWAY CO. (Excl. Deer Creek, Perry, Pickaway, Salt Creek & Wayne Twps.) & UNION COS.	14.00	.50	3%+1.02		.06
ERIE CO., HURON CO. (Rem. of Co.)	14.75	.73	3%		.1%
FAYETTE, HIGHLAND, HOCKING, JACKSON (Rem. of Co.), PICKAWAY, PIKE, ROSS, & VINTON COS.	14.25	.50	3%		.02
GALLIA CO.	12.97	.50	3%+1.00	1.00	.04
GEAUGA (except Auburn, Bainbridge, Chester, Middlefield, Parkman, Russell, & Troy Twps.), & LAKE COS.	14.98	.85	3%+.70		.2%
LAWRENCE COUNTY	12.52	.50	3%+1.00	1.00	.04
LORAIN CO. (Rem. of Co.) and MEDINA CO. (Twps. of Litchfield & Liverpool)	13.95	.75	3%+1.00		.1%

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ELECTRICIANS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MEDINA (Rem. of Co.), PORTAGE (exclu. Twps. of Charleston, Edinburg, Freedom, Hiram, Palmyra, Paris, & Windham), SUMMIT, & WAYNE (Rem. of Co.) COS.	13.66	.74	30+.65		.28

IRONWORKERS:

ADAMS (½), GALLIA, JACKSON (S½), LAWRENCE, PIKE (S½), & SCIOTO COS.					
Up to 10 miles from Union Hall in Ashland, Ky.	11.27	.90	1.05		.01
10 to 15 miles from Union Hall in Ashland, Ky.	11.42	.90	1.05		.01
15 to 30 Miles from Union Hall in Ashland Ky.	11.52	.90	1.05		.01
20 Miles & over from Union Hall in Ashland, Ky.	11.62	.90	1.05		.01
ADAMS, (W½), BROWN, BUTLER (S½), CLERMONT, CLINTON (S. of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (exclu. E 1/5 and portion of Co. inside lines drawn from Marshall to Lynchburg & from the N. Co. line through E. Monroe to Marshall) & WARREN (S ½) COS.					
Reinforcing	12.18	1.00	2.25		.02
Ornamental; Structural	14.08	1.00	1.60		.03
ALLEN (S½), Auglaize, BUTLER (N ½), CHAMPAIGN (W 2/3), CLARK (W 3/4), CLINTON (excl. S. of a line drawn from Blanchester to Lynchburg), Darke, Greene, Highland (Inside lines drawn from Marshall to Lynchburg & from the N. Co. line through E. Monroe to Marshall), LOGAN (W 2/3).					

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IRONWORKERS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appt. Tr.
MERCER (S½), MIAMI, MONTGOMERY, PREBLE, SHELBY, & WARREN (N½) COS					
Within 15 miles radius of Local Union Office #290	13.06	1.00	1.60		.06
Outside 15 miles radius of Local Union Office #290	13.21	1.00	1.60		.06
ALLEN (N½), DEFIANCE (except portion S. of a line drawn from where Rt. 66 meets the N. line through Independence to the E. Co. border), Mercer (N½), PAULDING, PUTNAM (except portion E. of a line drawn from the N. border down thru Miller city to where 696 meets the S. border), VAN WERT, & WILLIAMS (except portion E. of a line drawn from Pioneer thru Stryker to the S. border) COS.	12.35	1.00	1.70		.02
ASHLAND, CARROLL, COSHOCTON (exclu. portion W. of a line beginning at NW Co. line going thru Walhonding & Tunnel Hill to the S. Co. line), HOLMES, RICHLAND, STARK, TUSCARAWAS, & WAYNE COS.	13.48	.80	.95		.05
ASHTABULA (NE ¼) CO.	13.00	1.86	1.01		.15
ASHTABULA (S½), CUYAHOGA, ERIE (Exclu. W 1/3), GEAUGA (except portion E. of a line from Austinburg to Middlefield & South), HURON (Exclu. portion W.					

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IRONWORKERS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
of a line drawn from the N. border through Monroeville & Willard), LAKE, LORAIN, MEDINA, PORTAGE (Exclu. Ravenna Ordnance Depot), & SUMMIT COS.	14.97	1.05	1.45		.08
ASHTABULA (NW ¼), COLUMBIANA, GEAUGA (E. of a line from Austinburg to Middlefield & South), MAHONING, PORTAGE (E. of a line from Middlefield to Shalersville to Deerfield), & TRUMBULL COS.	14.25	.75	1.30		.09
ATHENS, MEIGS, MORGAN, NOBLE & WASHINGTON COS.	13.10	1.00	1.45		.03
BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE, & MUSKINGUM (except portion W. of a line starting at Adams Mill going to Adamsville & going from Adamsville through Blue Rock to the S. border) COS.	14.06	.90	1.75		.05
CHAMPAIGN (E 1/3), CLARK (E½), COSHOCTON (W. of a Line Beginning at NW Co. line going through Walhonding & Tunnel Hill to the S. Co. line), CRAWFORD (S. of Rte 30), FAYETTE, HARDIN (except a line drawn from Roundhead to Maysville), HIGHLAND (E 1/5), HOCKING, JACKSON (N½ of Co.), KNOX, LOGAN (E 1/3), MARION, MORROW, MUSKINGUM (W. of a line starting at Adams Mill going to Adamsville and going from Adamsville thru Blue Rock to the S. border), PERRY, PIKE (N½), ROSS, VINTON, & WYANDOT (S. of Rte 30) COS.	13.85	1.00	2.35		.05

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IRONWORKERS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CRAWFORD (Area between lines drawn from where hwy 598 & 30 meet thru N. Liberty to the N. border & from said hwy junction point due W. to the border), DEFIANCE (S. of a line drawn from where Rte. 66 meets the N. line thru Independence to the E. Co. border), ERIE (W 1/3), FULTON, HANCOCK, HARDIN (N. of a line drawn from Maysville to a point 4 miles S. of the N. line on the E. line), HENRY, HURON (W. of a line drawn from the N. border thru Monroeville & Willard), LUCAS, OTTAWA, PUTNAM (E. of a line drawn from the N. border down thru Miller City to where 696 meets the S. border), SANDUSKY, SENECA, WILLIAMS (E. of a line drawn from Pioneer thru Stryker to the S. border), WOOD, & WYANDOT (Area N. of Rte. & 30) COS.	13.45	1.06	1.48		.06
DELAWARE, FAIRFIELD, LICKING, MADISON, PICKAWAY, & UNION COUNTIES	13.75	1.00	2.35		.05
FRANKLIN COUNTY	13.60	1.00	2.35		.05
PAINTERS:					
ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO COUNTIES					
Brush	13.95		.80		
Spray	14.95		.80		
ALLEN, AUGLAIZE, DEFIANCE, HARDIN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT & WILLIAMS COS.					
Brush & Roller	11.35	1.06	.50		.03
Sandblasting; Spray; Steam Cleaning	11.85	1.06	.50		.03
ASHLAND, CRAWFORD, MARION, MORROW, & RICHLAND COS.					
Brush	9.80		.50		
Structural Steel	10.30		.50		
Spray	10.55		.50		

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PAINTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHTABULA, CUYAHOGA, GEAUGA, & LAKE COS., LORAIN (North East Part) and PORTAGE & SUMMIT COS. (North of the Ohio Turnpike)					
Brush	14.31	.97	1.10		.05
Bridge and Open Steel; Closed Steel Over 55'	15.01	.97	1.10		.05
Closed Steel Below 55'; Spray	14.71	.97	1.10		.05
ATHENS & HOCKING COUNTIES					
Brush	12.00				
Spray	12.65				
BELMONT, HARRISON & JEFFERSON COS.	10.05	.50	.40		
BROWN, CLERMONT & HAMILTON COS.					
Brush	14.85		.35		25.00p/yr
Spray	15.35		.35		25.00p/yr
BUTLER & WARREN COUNTIES					
Brush	12.73				
Spray	13.23				
CARROLL, HOLMES, STARK, TUSCARAWAS & WAYNE COS.					
Brush	12.31	.93	.60		.02
Spray	12.84	.93	.60		.02
Structural Steel	13.02	.93	.60		.02
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE COUNTIES					
Brush; Roller	13.21		1.00		.11
Structural Steel	13.61		1.00		.11
Spray	13.71		1.00		.11
COLUMBIANA, MAHONING, PORTAGE (Ravenna Ordnance Depot), & TRUMBULL COS.					
Brush	13.65	.85	1.15		
Sandblasting; Spray	14.35	.85	1.15		
COSHOCTON COUNTY					
Brush; Roller	8.10				
Spray; Sandblasting	8.60				
Sandblasting pot tend	7.60				

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PAINTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY & UNION COS.					
Brush	12.79	.85	.85		.02
Structural Steel	13.09	.85	.85		.02
Spray	13.29	.85	.85		.02
ERIE, HANCOCK, HURON, SANDUSKY, SENECA & WYANDOT COUNTIES					
Brush	10.80	.70	.70		50.00p/yr
Structural Steel	11.65	.70	.70		50.00p/yr
FULTON, HENRY, LUCAS, OTTAWA & WOOD COUNTIES					
Brush	11.93	1.06	1.30		
Spray	12.48	1.06	1.30		
Bridge Railings	12.18	1.06	1.30		
GALLIA, LAWRENCE, MEIGS, & VINTON COUNTIES					
Brush; Roller	11.70			c	
Sandblasting; Spray; Waterblasting	12.00			c	
GUERNSEY COUNTY					
Brush; Roller; Sandblasting and Steamcleaning	9.50				
KNOX, LICKING, MUSKINGUM and PERRY COUNTIES					
Sandblasting; Steel; Bridge	9.50				
Spray	9.95				
LORAIN COUNTY (Rem. of Co.)					
Brush	11.85	.85	.10	d	
Spray; Sandblasting	12.35	.85	.10	d	
Roller	12.10	.85	.10	d	
MEDINA, PORTAGE (Up to & incl. the Ohio Turnpike), & SUMMIT (Up to & incl. the Ohio Turnpike) COS.:					
Brush; Paperhanger; & Roller	14.65	1.07	.60		
Structural Steel	15.40	1.07	.60		
Spray	15.50	1.07	.60		
MONROE, MORGAN, NOBLE, & WASHINGTON COS.					
Bridges; Guard Rails; & Structural Steel	11.72	.60	.40		.02
ROSS COUNTY					
Brush	11.00				
Spray	11.25				

FOOTNOTES: c. 6 paid holidays: Decoration Day; July 4th; Thanksgiving Day; Christmas Day; New Year's Day; & Veteran's Day

d. 2 paid holidays: Labor Day and July 4th

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PLUMBERS AND STEAMFITTERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, ATHENS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, PIKE, SCIOTO, & VINTON COS.	$14.37	.85	1.00		
ALLEN, AUGLAIZE, HARDIN, MERCER, SHELBY & VAN WERT COS.	14.55	.60	.90		.05
ASHLAND, CRAWFORD, ERIE, HURON, KNOX, LORAIN, MORROW, RICHLAND & WYANDOT COS.	14.28	.80	.95		.05
ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA (N. of Rt. 18 exclu. city of Medina), PORTAGE (N. of #303), & SUMMIT (N. of Rt. #303, exl. city of Hudson) COS.:					
Plumbers	14.88	1.10	1.40		.02
Pipefitters	14.81	1.31	1.35		.10
BELMONT CO. & MONROE CO. South of Rt. 78	11.20	.40	90	10%	.05
BROWN, CLERMONT, HAMILTON & WARREN COS. (N. of Rte #63 excluding Lebanon and S. Lebanon)					
Plumbers; Gas Fitters	13.82	1.05	1.20		.07
Steamfitters; Pipefitters	14.60	1.075	1.90		.08
BUTLER CO. (North Half)	14.10	.90	1.00		.05
BUTLER (South Half) & WARREN (S. of Rte. #63 including Lebanon and S. Lebanon) COS.	14.12	.80	1.10		.02
CARROLL CO. (Except Twps. of Ross, Monroe, Union, Lee, Orange, Perry & London), STARK & WAYNE COS.	14.17	.75	.70	a	.10
CARROLL (Twps. of Ross, Monroe, Union, Lee, Orange, Perry & London), COSHOCTON, GUERNSEY, HOLMES, MORGAN (South of State Rte. #78 & from McConnelsville West on State Rte #37 to the Perry Co. line), MUSKINGUM, NOBLE, & TUSCARAWAS COS.	15.95	.77	.60		.08

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PLUMBERS & STEAMFITTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHAMPAIGN, CLARK, GREENE (Twps. of Cedarville, Ceasar Creek, New Jasper, Jefferson, & Ross), LOGAN & MADISON (West of Rt. 38 including the city of London) COS.	$14.25	.83	.05		.04
CLINTON, DARKE, FAYETTE, GREENE (Rem. of Co.), MIAMI, MONTGOMERY, & PREBLE COUNTIES	13.91	1.05	1.05		.03
COLUMBIANA (excluding Washington & Yellow Creek Twps. & Liverpool Twp. secs. 35 & 36 - West of County Rd. #427), MAHONING CO. & TRUMBULL CO. (Hubbard & Liberty Twps. Youngstown Municipal Airport & the Filtration Plant of the Mahoning Valley Sanitary District)	14.54	1.17	.80		.05
COLUMBIANA (Washington & Yellow Creek Twps., & Liverpool Twp. secs 35 & 36 West of County Rd. #427), HARRISON AND JEFFERSON COUNTIES	13.95	1.10	80	80	.12
DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD COS.	15.64	1.35	1.15		.12
DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON (Rem. of Co.), MARION, PERRY, PICKAWAY, ROSS & UNION COS.	13.77	.96	.82		.06
MEDINA (Rem. of Co.), PORTAGE, & SUMMIT (S. of Rte #303) COS.	14.19	.91	1.40		.05
MEIGS, MONROE (Rem. of Co.), MORGAN (Rem. of Co.), & WASHINGTON COS.	13.03	.62	.75		.06
TRUMBULL CO. (Rem. of Co.)	14.69	1.07	1.15		.03

FOOTNOTE:
a. One paid holiday: Labor Day providing employee has worked 5 consecutive days before and after the Holiday

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LABORERS:	Basic Hourly Rates ZONE 1	Basic Hourly Rates ZONE 2	Basic Hourly Rates ZONE 3	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$11.08	$10.00	$ 9.57	.70	.90		.10
GROUP II	11.205	10.125	9.695	.70	.90		.10
GROUP III	11.28	10.20	9.77	.70	.90		.10
GROUP IV	11.43	10.35	9.92	.70	.90		.10
GROUP V	11.73	10.65	10.22	.70	.90		.10

GROUP I - Asphalt Laborer; Carpenter Tender; Concrete Curing Applicator; Dump Man (Batch Trucks); Flagman; Grade Checker; Guardrail & Fence Installers; Joint Setter; Laborers (Construction); Landscape Laborer; Mesh Handlers & Placers; Plant Laborers or Yardmen; Right-of-way Laborers; Riprap Laborer & Grouter; Scaffold Erector; Seal Coating Surface Treatment or Road Mix Laborer; Sign Installer; Slurry Seal; Utility Man or Handyman; & Waterproofing Laborer

GROUP II - Asphalt Raker; Concrete Puddler; Kettle Man (Pipeline); Machine Driven Tools; Mason Tender; Mortar Mixer; Power Buggy or Power Wheelbarrow; Sheeting & Shoring Man; & Surface Grinder Man

GROUP III - Air Track & Wagon Drill; Bottom Man; Car Pusher (Without Air); Cofferdam (Below 25 feet deep); Concrete Saw Man; Cutting with Burning Torch; Form Setter; Hand Spiker (Railroad); Pipelayer; Tunnel Laborer (Without Air) and Caisson; Undergroundman (Working in Sewer & Waterline, Cleaning, Repairing & Reconditioning); & Welder Tender (Pipeline)

GROUP IV - Blaster; Muckers; Powder Man; Top Lander; Wrencher (Mechanical Joints & Utility Pipeline); & Yarner

GROUP V - Concrete Crew in Tunnels; Curb Setter & Cutter; Gunnite Nozzle Man; Miner Without Air; Utility Pipeline Tapper; & Waterline Caulker

ZONE DEFINITIONS

ZONE 1 - Cuyahoga, Geauga & Lake Cos.
ZONE 2 - Ashtabula, Erie, Huron, Lorain, Lucas, Mahoning, Medina, Ottawa, Portage, Stark, Summit, Trumbull & Wood Cos.
ZONE 3 - Remainder of Counties

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POWER EQUIPMENT OPERATORS ZONE 1 - Columbiana, Mahoning & Trumbull Cos.	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$14.36	1.05	1.00		.16
CLASS II	13.67	1.05	1.00		.16
CLASS III	13.03	1.05	1.00		.16
CLASS IV	12.62	1.05	1.00		.16
CLASS V	12.52	1.05	1.00		.16
CLASS VI	14.63	1.05	1.00		

CLASS I - Asphalt Planer Heater; Austin Western & Similar Type; Backhoe; Batch Plant-Central Mix; Batch Plant-Portable Concrete; Beam Builder-Automatic; Backfiller W/Drag Attachments; Boat Derrick; Boat-Tug; Boring Mach. Attached to Tractor; Bullclam; Bulldozer; C.M.I. Road Builder & Similar Types; Cable Placer & Layer; Carrier-Straddle; Carryall - Scraper or Scoop; Chicago Boom; Compactor W/Blade attached; Concrete Spreader Finisher Comb., Crane; Crane-Stationary or climbing; Crane-Electric Overhead; Crane-Side Boom; Crane Truck; Crane-Tower; Derrick-Boom; Derrick-Car; Diggers-Wheel (Not Trencher or Road Widener); Double Nine; Drag Line; Dredge; Drill-Kenny or Similar Type; Electromatic; Fork Lift; Frankie Pile; Gradall; Grader-Power; Gurry; Gurry-Self-Propelled; High Lift; Hoist-Monorail; Hoist-Stationary & Mobile Tractor; Hoist-2 or 3; Jackall; Jumbo Mach.; Kocal or Kuhlman; Land-Seagoing Vehicle; Loader - Elevating; Loader-Front End; Locomotive; Mechanic as Welder; Metro Clip Harvester w/ Boom; Mucking Mach.; Paver-Asphalt Finishing Mach.; Paver - Road Concrete; Paver-Slipform; Place Crete Mach; Post Driver; Power Driven Hydraulic Pumps & Jacks; Pump Crete Machine; Regulator-Ballast; Rigs-Drilling; Shovels; Spikemaster; Stonecrusher; Tie Puller & Loader; Tie Tamper; Tractor-Double Boom; Tractor w/ Attachments; Trucks-Boom; Truck-Tire-Assigned to Job; Trench Mach.; Tunnel Machine (Mark 21 Java or Similar); Whirley

CLASS II - Asphalt Plant; Bending Machine; Boring Mach.; Chip Harvester W/O Boom; Cleaning Mach.- Pipeline Type; Coating Mach- Pipeline Type; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift Walk Behind; Form Line Mach.; Grease Truck Op.; Grout Pump; Gunnite Mach.; Huck Bolting Mach.; Hydraulic Scaffold; Paving Breaker; Pipe Dream; Pot Fireman; Power Broom; Refrigeration Plant; Sasgen Derrick; Seeding Mach.; Self-Propelled Mobile Vibrator Compactor or Roller; Hoist-Single Drum; Soil Stabilizer (Pump Type); Spray Cure Mach.-Self Propelled; Straw Blower Mach.; Sub-Grader; Tube Finisher or Broom C.M.I. or Similar Type; Tugger Hoist

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POWER EQUIPMENT OPERATORS
ZONE 1 - Columbiana, Mahoning & Trumbull Counties (Cont'd)

CLASS III - Batch Plant-Job Related; Boiler Op.; Compressor (125 CFM or Over); Curb Builder (Self-Propelled); Generator- Steam; Jack-Hydraulic Driven; Mixer-Concrete; Mulching Mach.; Pin Puller; Pulverizer; Pump; Road Finishing Mach. (Pulltype); Roller; Saw-Concrete-Self-Propelled; Signal Man; Spray Cure Mach. Motor Powered; Spreader (Side Driver Shoulder Attachment); Tractor; Trencher-Form; Water Blaster
CLASS IV - Brake Man; Compressor Under 125 CFM; Conveyor; Conveyor 12 Feet or Under Other Than Servicing Bricklayers; Deck Hand; Drill Wagon; Fireman; Generator Sets; Heaters-Portable Power (2 to 5); Ladavator; Roller (Walk Behind 1 Ton or over); Steam Jenny; Syphons; Tender-Mechanic; Jacks Hydraulic (Railroad); Vibrator-Gasoline; Welding Machines (2) (Fuel Burning)
CLASS V - Oiler
CLASS VI - Rigs-Pile Driving or Caisson Type

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POWER EQUIPMENT OPERATORS:	Basic Hourly Rates ZONE 2	Basic Hourly Rates ZONE 3	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$13.33	$12.59	.96	1.00		.15
CLASS B	13.23	12.47	.96	1.00		.15
CLASS C	12.19	11.43	.96	1.00		.15
CLASS D	11.72	11.00	.96	1.00		.15
CLASS E	9.53	8.64	.96	1.00		.15

CLASS A - Air Compressor On Steel Erection; Asphalt Plant Engineer (Cleveland District Only); Boiler Op.; Compressor or Generator When Mounted On Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plants (Over 4 Yds. Cap.); Concrete Pumps; Cranes (All Types Incl. A Frames, Boom Trucks, Cherry Pickers); Derricks; Draglines; Drege (Dipper Clam or Suction); Elevation Grader or Euclid Loader; Floating Equipment (All Types); Helicopter Crew (Hoist or Winch); Hoes (All Types); Hoisting Engines (Including Shaft & Tunnel Work); Industrial Type Tractor; Jet Engineer Dryer (D8 or D9) Diesel Tractor; Locomotives (Standard Guage); Maintenance Op. Class A; Mixer (Paving Single or Double Drum); Mucking Mach.; Multiple Scraper; Piledriving Mach. (All Types); Power Shovel; Quad 9 (Double Pusher); Refrigerating Mach. (Freezer Operation); Rotary Drill on Caisson Work; Slip Form Paver; Tower Derricks; Tree Shredder; Trench Mach. (Over 24" Wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel Mach. and/or Mining Machine; Wheel Excavator
CLASS B - Asphalt Paver; Automatic Subgrader Mach. Self-Propelled (CMI Type); Boring Mach. Op. (More than 48"); Bulldozers; Endloader; Kolman Loader (Production Type Dirt); Lead Grease Man; Maintenance Op., Class B (in Zone 2 Portage & Summit Cos. only); Power Grader; Power Scraper; Push Cat; Trench Mach. (24" Wide & Under)
CLASS C - Air Compressor on Tunnel Work (Low Pressure); Asphalt Plant Engineer (in Zone 2 Portage & Summit Cos. Only); Locomotive (Narrow Guage); Concrete Mixers (More than 1 Bag Cap.); Mixers (1 Bag Cap. - Side Loader); Power Boiler over 15 lb. Pressure; Pump Op. Installing & Operating Well Points; Pumps (4" & Over Discharge); Rollers (Asphalt); Utility Op. (Small Equipment); Welding Mach. & Generators.

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POWER EQUIPMENT OPERATORS (CONT'D)

CLASS D - Back Fillers; Bar (Joint & Mesh Installing Mach.); Batch Plant; Boring Mach. Op. (48" or less); Bull Floats; Burlap & Curing Mach.; Compressor (Portable, Sewer, Hvy. & Hwy.); Concrete Plant (4 Yd. & Under Cap.); Concrete Saw (Multiple); Conveyors (Hwy.); Crusher, Deckhand; Drill Highway (W. Integral Power); Farm Type Tractors W/ Attachs. (Hwy.); Finishing Mach.; Fireman (Floating Equipment, All Types); Fork Lift (Hwy.); Form Trenchers; Hydro Hammer; Hydro Seeder; Pavement Breaker; Plant Mixers; Post Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form Handling Equip.; Road Widening Trencher; Rollers (Brick, Grade, Macadam); Self-Propelled Power Spreader; Self Propelled Power Subgrader; Steam Fireman; Tractor (Pulling Sheepfoot Roller or Grader); Vibratory Compactor W/Integral Power

CLASS E - Drum Fireman (Asphalt Plant); Inboard-Outboard, Motor Boat-Launch; Oil Heaters (Asphalt Plant); Oilers; Power Driven Heaters; Pumps (Under 4" Discharge); Signalmen; Tenders; Tire Repairmen

ZONE DEFINITIONS

ZONE 2 - Ashtabula, Cuyahoga, Erie, Geauga, Lake, Lorain, Medina, Portage & Summit Counties

ZONE 3 - Remainder of Counties

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TRUCK DRIVERS
ZONE 1 - CUYAHOGA, LAKE & GEAUGA COUNTIES

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$ 8.70	26.00a	26.00a	b&c	
CLASS II	8.85	26.00a	26.00a	b&c	
CLASS III	9.20	26.00a	26.00a	b&c	
CLASS IV	9.20	26.00a	26.00a	b&c	

CLASS I - Straight & Dumps (Including Asphalt); Straight Fuel; Warehousemen

CLASS II - Semi Fuel; Semi Pole Drivers (Hauling Steel Pipe); & Semi Tractor Drivers

CLASS III - Agitator or Bulk Concrete Drivers; Dry Batch Truck; Ready-Mix

CLASS IV - Carry-All Driver; Darts; Double Hook-up Tractor Trailers Including Team Track & Railroad Siding; Euclids; Extra Long Trailers & Semi Pole Trailers, Except When Hauling Steel Pipe; Fork Lifts; Hi-Lifts; Low Boys; Semi-Tractor & Tri-Axle Trailer; Tag Along Trailer, Expandable Trailers, Load (Requiring Road Permits); Tandem Tractor, Tandem Trailer & Tri-Axle Trailer; Tank Asphalt Spreaders; & Tournarockers

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgivng Day; F-Christmas Day.

FOOTNOTES:

a. Per Week Per Employee

b. One week's paid vacation for one year of service; two weeks for five years; three weeks for ten years & four weeks for seventeen years.

c. Seven paid holidays: A through F Plus National Election Day

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE II - Remainder of the State					
CLASS I	$ 9.97	25.00a	18.50a		.05
CLASS II	10.02	25.00a	18.50a		.05
CLASS III	10.07	25.00a	18.50a		.05
CLASS IV	10.17	25.00a	18.50a		.05
CLASS V	10.27	25.00a	18.50a		.05
CLASS VI	10.44	25.00a	18.50a		

CLASS I - Asphalt Distributors; Batch Trucks; 4 Wheel Service Truck; 4 Wheel Dump Trucks; & Oil Distributors
CLASS II Tandems
CLASS III - Fuel Trucks; Pole Trailers; Ready Mix Trucks; & Semi-Tractor Trucks
CLASS IV - All Trucks Five Axle & Over
CLASS V - Asphalt Oiler Spraybar Man When Operated From Cab
CLASS VI - Euclid Wagons; Euclid End Dumps; Heavy Duty Equipment; & Low Boys

FOOTNOTE:
a. Per Week Per Employee

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LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, ATHENS, GALLIA, LAWRENCE, MEIGS, & SCIOTO COS., JACKSON CO. (except Coal, Jackson, Liberty, Milton & Washington Twps.), PIKE CO. (Twps. of Camp Creek, Marion, Newton, Scioto, Sunfish & Union), & VINTON CO. (E. of Clinton, Elk & Swan Twps.):					
Cable Splicers; Linemen	$14.00	.50	3%+.50	1.00	½%
Welders	12.73	.50	3%+.50	1.00	½%
Linemen					
Operators: All Mechanized Equipment	10.18	.50	3%+.50	1.00	½%
Groundmen	8.27	.50	3%+.50	1.00	½%
ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT, & WYANDOT (Twps. of Crawford, Jackson, Marseil, Mifflin, Ridgeland, Ridge & Salem) COS.:					
Linemen	14.18	.70	3%		½%
Equipment Operators	12.76	.70	3%		½%
Groundmen; Truck Drivers	9.32	.70	3%		½%
ASHLAND, CRAWFORD, HURON (Twps. of Richmond, New Haven, Ripley & Greenwich), KNOX (Twps. of Liberty, Clinton, Union, Howard, Monroe, Middlesburg, Morris, Wayne, Berlin, Pike, Brown & Jefferson), MARION, MORROW, RICHLAND, & WYANDOT (Twps. of Sycamore, Crane, Eden, Pitt, Antrim & Tymochtee) COS.:					
Equipment Operators; Linemen	12.30	.60	3%+.50		½%
Line Truck Driver	8.00	.60	3%+.50		½%
Groundmen	7.38	.60	3%+.50		½%
ASHTABULA CO., except Twps. of Colebrook, Orville, Wayne, Williamsfield, & Windsor:					
Cable Splicers; Equipment Ops.; Line Truck Drivers; & Linemen	13.05	.90	3%+.85		½%
Groundmen	9.80	.90	3%+.85		½%

DECISION NO. OH80-2052

LINE CONSTRUCTION (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHTABULA (Twps. of Colebrook, Wayne, Williamsfield, Orwell, & Windsor), COLUMBIANA (Twps. of Butler, Fairfield, Perry, Salem, & Unity), GEAUGA (Twps. of Auburn, Middlefield, Parkman, Burton, & Troy), MAHONING (excl. Smith Twp.), PORTAGE (Charleston, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris, Windom Twps.), & TRUMBULL COS.:					
Cable Splicers; Linemen; Operator - Poledigging Equipment	$16.21	.70	3%		½%
Groundmen	12.97	.70	3%		½%
DELMONT COUNTY:					
Equipment Operators; Linemen & Technicians	12.60	.50	3%+.35	1.00	.04
Cable Splicers; Welders	12.85	.50	3%+.35	1.00	.04
Groundmen	10.08	.50	3%+.35	1.00	.04
BROWN, CLERMONT, & HAMILTON COS.:					
ZONE I: Up to & incl. 18 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Ops.	13.90	.70	3%+.60		½%
Groundmen	10.41	.70	3%+.60		½%
ZONE II: Over 18 mi. radius up to & incl. 21 mi. radius from Hamilton Co. Court House, Cincinnati;					
Linemen; Machine Ops.	14.20	.70	3%+.60		½%
Groundmen	10.65	.70	3%+.60		½%
ZONE III: Over 21 mi. radius up to & incl. 25 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Ops.	14.30	.70	3%+.60		½%
Groundmen	10.73	.70	3%+.60		½%
ZONE IV: Over 25 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Ops.	14.45	.70	3%+.60		½%
Groundmen	10.84	.70	3%+.60		½%

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LINE CONSTRUCTION (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUTLER, WARREN (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union & Washington Twps.) COS.:					
ZONE I: West of Interstate #75:					
Linemen	$13.30	.55	3%+1.00		½%
Cable Splicers	13.80	.55	3%+1.00		½%
Groundmen	9.31	.55	3%+1.00		½%
ZONE II: East of Interstate #75:					
Linemen	13.85	.55	3%+1.00		½%
Cable Splicers	14.35	.55	3%+1.00		½%
Groundmen	9.86	.55	3%+1.00		½%
CARROLL (N. ½ incl. Fox, Harrison, Rose & Washington Twps.), COLUMBIANA (Knox Twp.), HOLMES, MAHONING (Smith Twp.), STARK, TUSCARAWAS (N. of Auburn, Clay, Rush, & York Twps.), & WAYNE (S. of Baughman, Chester, Green & Wayne Twps.) COS.:					
Cable Splicers	13.70	.79	3%+.60		.3%
Linemen	14.46	.79	3%+.60		.3%
Line Equipment Ops.	12.20	.79	3%+.60		.3%
Groundmen; Truck Drivers	8.60	.79	3%+.60		.3%
CARROLL (S. of Fox, Harrison, Rose & Washington Twps.), HARRISON, & JEFFERSON COS.:					
Linemen; Line Equipment Ops.; Truck Drivers	14.50	7%	14%	10%	½%
Cable Splicers	15.00	7%	14%	10%	½%
Groundmen	9.43	7%	14%	10%	½%

DECISION NO. OH80-2052

LINE CONSTRUCTION (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHAMPAIGN, CLARK, CUYAHOGA, GEAUGA (Bainbridge, Russell & Chester Twps.), LORAIN (Columbia Twp.), & MADISON (except Darby, Canaan, Monroe, Deer Creek, Jefferson, Fairfield, Oak Run, Range, & Pleasant Twps.) COS.:					
Cable Splicers; Equipment Ops.; Linemen	$16.68	.60	3%		½%
Groundmen	10.84	.60	3%		½%
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN (Wayne, Clear Creek, & Franklin Twps.), COS.:					
Cable Splicers; Linemen	14.13	.75	3%+1.00		½%
Operators:					
Hole Digging Equipment, Cranes, Hydraulic Lift or Bucket	14.13	.75	3%+1.00		½%
Line Truck with Winch or Hole & Steel Handling	10.60	.75	3%+1.00		½%
None-Specialized Truck & Misc. Equipment; Groundmen - Truck Driver	9.48	.75	3%+1.00		½%
COLUMBIANA (Center, Elk Run, Franklin, Hanover, Liverpool, Madison, Middleton, St. Clair, Washington, Wayne, West & Yellow Creek Twps.) CO.:					
Linemen; Heavy Equipment Ops.	13.30	15%	7%		½%
Groundmen & Truck Drivers	11.90	15%	7%		½%
COSHOCTON, GUERNSEY, MUSKINGUM, PERRY, & TUSCARAWAS (Rem. of Co.) COS.:					
Cable Splicers; Equipment Ops.; Linemen	13.95	.50	3%		½%
Groundmen	8.41	.50	3%		½%

DECISION NO. OH80-2052

LINE CONSTRUCTION (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.:					
Linemen	$15.12	.70	3%	a	½%
Technicians	14.59	.70	3%	a	½%
Cable Splicers	15.37	.70	3%	a	½%
Operator Class I	12.04	.70	3%	a	½%
Operator Class II	10.61	.70	3%	a	½%
Groundman	9.10	.70	3%	a	½%
DELAWARE, FRANKLIN, MADISON, (Darby, Canaan, Monroe, Deer Creek, Jefferson, Fairfield, Oak Run, Range & Pleasant Twps.), PICKAWAY (Twps. of Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenburg, Scioto, Walnut, & Washington), & UNION COS.:					
Cable Splicers; Equipment Ops. & Linemen	14.93	.50	3%		½%
Groundmen	8.41	.50	3%		½%
ERIE, & HURON (Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarksfield, Norwick, Greenfield, Fairfield, Fitchville, & New London Twps.) COS.:					
Cable Splicers; Equipment Ops. & Linemen	14.75	.73	3%		½%
Truck Driver (winch) Groundman; Groundman	9.59	.73	3%		½%
FAIRFIELD, KNOX (Butler, Clay, College, Harrison, Hilliar, Jackson, Morgan, Milford, Miller, & Pleasant), & LICKING COS.:					
Cable Splicers; Linemen; Operators: All Mechanized Equipment	13.85	.70	3%		½%
Groundmen - Truck Driver	10.97	.70	3%		½%
Groundmen	8.45	.70	3%		½%

DECISION NO. OH80-2052

LINE CONSTRUCTION (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FAYETTE, HIGHLAND, HOCKING, JACKSON (Coal, Jackson, Liberty, Milton, & Washington Twps.), PICKAWAY (Deer Creek, Perry, Pickaway, Salt Creek, & Wayne Twps.), PIKE (Excl. Camp Creek, Marion, Newton, Scioto, Sunfish, & Union Twps.), ROSS, VINTON (W ½ of Co., incl. Clinton, Elk & Swan Twps.) COS.:					
Linemen; Equipment Operators	14.25	.50	3%		½%
Truck Drivers	8.40	.50	3%		½%
Groundmen	8.04	.50	3%		½%
GEAUGA (Excl. Bainbridge, Chester, Russell, Auburn, Middlefield, Parkman & Troy Twps.), & LAKE COS.:					
Cable Splicers; Equipment Ops. & Linemen	14.98	.85	3%+.70		½%
Truck Drivers (Winch) Groundman; Groundman	9.74	.85	3%+.70		½%
LORAIN (Exclu. Columbia Twp.), & MEDINA (Litchfield & Liverpool Twps.) COS.:					
Cable Splicers; Equipment Op.; & Linemen	13.95	.75	3%+1.00		½%
Truck Driver (winch) Groundman; Groundman	9.07	.75	3%+1.00		½%
MEDINA (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield, & York Twps.), PORTAGE (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Reotstown, Shalersville, Streetsboro & Suffield Twps.), SUMMIT, & WAYNE (Northern ½ of Co.) COS.:					

DECISION NO. OH80-2052

LINE CONSTRUCTION (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MEDINA CO. (CONT'D)					
Linemen	$13.66	.74	3%+.65		½%
Cable Splicers	14.46	.74	3%+.65		½%
Equipment Operators	10.25	.74	3%+.65		½%
Truck Drivers; Groundman	6.83	.74	3%+.65		½%
MONROE, MORGAN, NOBLE, & WASHINGTON COUNTIES:					
Cable Splicers; Equipment Operators.; Linemen	14.93	.60	3%		½%
Groundmen	8.41	.60	3%		½%

FOOTNOTE: a. 10 paid holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; Christmas Eve; Christmas Day; New Year's Eve; & Good Friday

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: Statewide, except Columbiana, Mahoning & Trumbull Cos.:					
Well & Pump Work (Incl. Drilling & Repair of all Water Wells; Test Holes & Wells; & Installation & Repair of Deep Well Type & Shallow Well Pumps on Water wells)					
Well Driller & Pump Installer	7.60	.34	.27	a&b	

DECISION NO. OH80-2052

FOOTNOTES:

a. 9 Paid Holidays: New Year's Day; Good Friday; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving; Christmas Eve Day; & Christmas Day

b. Employees who have been in continuous employment of the company for less than 1 year as of January 1 will receive pro-rated vacation based on 5/12 day per full month of employment, but not exceeding 5 days' vacation; 3rd continuous calendar year - 2 wks' paid vacation; 11th continuous calendar year - 3 wks' paid vacation

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: Pennsylvania

COUNTIES: Cumberland, Dauphin, Perry, Juniata, New Cumberland Depot in York County

DATE: Date of Publication

DECISION NO.: PA80-3043

Supersedes Decision No. PA79-3008 dated April 27, 1979 in 44 FR 25124

DESCRIPTION OF WORK: Building Erection and Foundation Excavation Project, (does not include family homes or garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	11.61	1.12	.90		.01
BOILERMAKERS	14.64	1.175	1.00		.02
BRICKLAYERS & BLOCK LAYERS	11.07	.60	.57		.01
CARPENTERS	10.92	.55	.65		.05
CEMENT MASONS	11.33	.80	.80		
ELECTRICIANS	12.46	.65	3%+.67		½ of 1%
ELEVATOR CONSTRUCTORS	11.23	.745	.56	b+c	.025
ELEVATOR CONSTRUCTORS' HELPERS	7.86	.745	.56	b+c	.025
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	5.615				
GLAZIERS	10.81	.60	.60		.01
IRONWORKERS, STRUCTURAL	12.505	1.24	1.36		.03
IRONWORKERS, ORNAMENTAL	12.505	1.24	1.36		.03
IRONWORKERS, REINFORCING	12.505	1.24	1.36		.03
LABORERS:					
Group 1	8.65	.55	.66		
Group 2	9.12	.55	.66		
Group 3	8.05	.55	.66		
Group 4	9.01	.55	.66		

Group 1 General Laborers: Air, fuel and electric tool operators and all other pneumatic and mechanical tools, including blow-pipe and vacuum cleaners. Cassion workers (top men), pipelayers for all clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe & the making of joints for same. Power-buggy, precast slab placers & signal men, Blaster helper, excavation of all foundation, digging of trenches, piers and manholes. Wrecking and moving of all structures. Underpinning & shoring, stripping, dismantling, oiling & moving of concrete forms, loading and carrying, of reinforcing steel, handling & distribution of lumber, and all other building materials to stock piles, unloading, carrying, distribution, and laying of precast concrete slabs and planks for flooring & roofing, general cleanup & removal of refuge, debris, and all scrap material(s), vibrator operator (concrete placing - whose power is supplied by compressed air, electric, gasoline & any other means):

Group 2 Semi-Skilled: Cassion worker (bottom men), blasters, wagon air track and diamond point drill operators, burning torches, green cutting machine (nozzle men), and steam jenny. Plasterer & cement mason tenders, machine mixers, plasterer pump and scaffold builders (excluding masonry scaffolding). Sand blasting (nozzle man):

DECISION NO. PA80-3043

LABORERS CONT'D

Group 3 Nursery Workers, window washers, floor scrubbers, and watchmen. Tenders of propane gas burners, salamander(s), smudge pots, tool room workers. Fire watch:

Group 4 Mason Tenders: (Brick & Block), machine mixers, motorized stockers, scaffold builders (masonry), motor pump, conveyors, mechanical cleaners and sandblasting for masonry and masonry equipment.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	10.71	.40	.25		.01
LEAD BURNERS	10.75	.40	.25	a	.01
MARBLE SETTERS	12.40	.60	.57		
MILLWRIGHTS	13.52	.60	.70		.05
LINE CONSTRUCTION:					
Linemen	12.05	.45	3%		3/8%
Groundmen	7.23	.45	3%		3/8%
Cable Splicers	12.05	.45	3%		3/8%
Winch Truck Operator	8.43	.45	3%		3/8%
PAINTERS:					
Brush	9.62	.35	.33		.02
Structural Steel	10.07	.35	.33		.02
Spray	10.37	.35	.33		.02
Tanks, Bridges, Stacks	10.87	.35	.33		.02
PILEDRIVERMEN	11.79	2.63	1.40	f	.13
PLASTERERS	10.31	.80	.80		.01
PLUMBERS	11.80	1.00	1.00		.12
ROOFERS:					
Composition	10.76	.80	.55		
SHEET METAL WORKERS	11.66	1.44	1.18		.14
SOFT FLOOR LAYERS	10.35	.60	.70		.05
SPRINKLER FITTERS	14.53	.85	1.20		.08
STEAM FITTERS	11.80	1.00	1.00		.12
STONE MASONS	11.07	.60	.57		.02
TERRAZZO WORKERS & TILE SETTERS	11.15	.60	.57		

DECISION NO. PA80-3043

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
Truck Drivers, Building Pick-ups, dump, service trucks, flat trucks, to and including 2 highway license plates	9.47	d	e		
Transit mix, winch trucks, tractors all types euclids, ross lumber and over 2 plates	9.72	d	e		

Welders - Receive rate prescribed for craft performing operation to which welding is incidental

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Eight paid holidays, A throug F and Washington's Birthday, Good Friday and Christmas Eve provided the employee has worked 45 full days prior to the holiday, and is available for work the days preceding and following the holiday.

b. Employer contributes 8% basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

c. Paid Holidays: A through F, plus the Friday after Thanksgiving Day.

d. $93.03 per month for employees who have worked sixty hours or more during the month.

e. $57.89 per month for employees who have worked sixty hours or more during the month.

f. Paid Holidays: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veteran's Day and Thanksgiving Day.

"Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1) (ii))."

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POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	$13.19	7.9%	10.3%	a	1.8%
GROUP 2	12.90	7.9%	10.3%	a	1.8%
GROUP 3	12.03	7.9%	10.3%	a	1.8%
GROUP 4	11.26	7.9%	10.3%	a	1.8%
GROUP 5	10.79	7.9%	10.3%	a	1.8%
GROUP 6	9.88	7.9%	10.3%	a	1.8%
GROUP 7	13.44	7.9%	10.3%	a	1.8%
GROUP 7-A	13.69	7.9%	10.3%	a	1.8%
GROUP 7-B	13.93	7.9%	10.3%	a	1.8%

CLASSIFICATIONS DEFINITIONS

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helocopters, machines similar to the above

GROUP 2 : All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist wirh two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type bachoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt palnt engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishingmachines concrete breaking machines, rollers, seaman pulverzing mixer, power broom, seeding spreader, tireman (for power equipment) machines similar to above

GROUP 5: - Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc): 100 ft. and over

GROUP 7-A: 150 ft. and over
GROUP 7-B: 200 ft. and over

FOOTNOTES:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

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